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WAGE RATES AND EARNINGS

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WAGE RATES AND EARNINGS : MAY 1975 AND JUNE 1975

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see pages 26 and 27) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 6, 7 and 16. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and

salaries employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965
(Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968
(Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972
(Reference No. 6.33)

Wage Rates and Earnings, June 1974 (Reference No. 6.16) for final figures July 1972 to June 1973.

Wage Rates and Earnings, June 1975 (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.

ANALYSIS OF RECENT MOVEMENTS IN THE WAGE RATES INDEXES

An analysis of the effects of the National Wage Case and State basic wage, etc. increases of May 1975 on the movements in the Wage Rates Indexes for adult males and adult females between April and May 1975 is shown in the table below.

2. The Australian Conciliation and Arbitration Commission, in its decision in the National Wage Case 1975, increased total wages for adult males and for adult females by 3.6 per cent a week and increased the rates of minimum wage for adult males by \$4.00 a week and for adult females by \$3.60 a week. These increases were operative from the beginning of the first pay-period commencing on or after 15 May 1975. Subsequent to the above decision State tribunals in New South Wales, Victoria, South Australia and Tasmania prescribed similar increases in respect of State awards, determinations and agreements operative in May 1975. These increases resulted in award wages being increased by 3.6 per cent, the minimum wage for adult males being increased by \$4 a week and for adult females by \$3.60 a week.

In Queensland in May, State award rates were increased by \$3.20 per week for adult males and \$2.40 for adult females. The minimum wage for adult male was raised by \$2.30 per week and for adult females by \$2.07 per week.

4. In Western Australia, the Industrial Commission increased the minimum wage by \$13.50 a week for adult

males and by \$14.20 a week for adult females from the beginning of the first pay-period commencing on or after 1 May 1975. The Commission also increased State award wages by 3.6 per cent.

5. Details of general increases in award total wages, basic wages, and minimum wages for adult males and adult females covered by Federal and State awards etc. are set out in tables on pages 26 and 27 of this bulletin.

6. The analysis shown in the table below refers to figures for April and May 1975 shown in this bulletin. Retrospective adjustments to the indexes (see paragraph 14, page 3) for those months to be incorporated in later issues of this bulletin may affect the total movements shown in the table but they are unlikely to affect the level of the increases attributed to the foregoing National Wage Case and State award increases. This means that the figures in the first two columns of the table are unlikely to be revised to any significant extent.

7. The table is designed to assist in the analysis of movements in the wage rates indexes at the time of recent national wage case etc. decisions. The use of this analysis for any other purpose is a matter for judgement.

8. Analyses of the effects of earlier national wage case, etc. decisions on the Wage Rates Indexes were published in the April 1970, January 1971, May 1972, May 1973 and May 1974 issues of the Wage Rates and Earnings bulletin.

WAGE RATES INDEXES - MOVEMENTS IN WEEKLY RATES,
ANALYSIS OF EFFECTS OF NATIONAL WAGE AND STATE BASIC WAGE, ETC. CASES, MAY 1975 (a)
(\$)

	Amount directly attributable to -				Amount directly attributable to -			
	National wage and State basic wage etc. cases		Other awards increases (d)	Total	National wage and State basic wage etc. cases		Other awards increases (d)	Total
	Minimum wage increases (b)	Other increases (c)			Minimum wage increases (b)	Other increases (c)		
ADULT MALES								
Federal and State awards, etc. -								
New South Wales	0.04	3.79	0.74	4.57	0.01	3.51	1.36	4.88
Victoria	..	3.74	1.09	4.83	..	3.40	3.31	6.71
Queensland	0.02	3.41	1.58	5.01	..	3.05	0.34	3.39
South Australia	0.01	3.74	0.63	4.38	0.01	3.35	0.79	4.15
Western Australia	0.32	3.45	0.53	4.30	0.17	3.21	..	3.38
Tasmania	0.01	3.73	0.98	4.72	..	3.42	0.03	3.45
Australia	0.04	3.69	0.94	4.67	0.01	3.40	1.75	5.16
ADULT FEMALES								
Australia -								
Federal awards, etc.	..	3.83	0.86	4.69	..	3.35	0.04	3.39
State awards, etc.	0.9	3.52	1.03	4.64	0.03	3.44	3.22	6.69

(a) Movements in the indexes between April and May 1975 resulting from the May 1975 national wage increases, etc. and based on figures contained in this bulletin. (b) Increases attributable to minimum wages for adult males or adult females in excess of the general award increases granted as a result of the national wage or State basic wage, etc. cases. (c) General award increases as a result of national wage or State basic wage, etc. cases other than those attributable to the minimum wage for adult males or adult females. (d) Federal and State award increases other than general award increases shown in previous two columns.

TABLE 1. — WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 —							
June	74.69	74.67	75.49	72.56	72.64	74.94	74.47
July	75.13	75.19	75.79	72.64	73.00	75.28	74.87
August	75.68	75.95	77.00	73.71	74.00	75.91	75.65
September	76.02	76.14	77.50	73.95	75.06	76.07	76.00
October	76.50	76.78	77.91	74.31	75.36	76.43	76.49
November	77.18	75.96	79.68	74.51	75.48	76.47	77.08
December	78.13	77.42	79.82	75.20	75.66	76.80	77.69
1974 —							
January	78.58	78.18	81.71	75.88	76.16	77.07	78.44
February	78.97	78.43	81.81	76.06	76.54	77.26	78.72
March	80.35	78.51	83.64	76.27	77.18	77.90	79.62
April	86.43	85.69	85.26	83.03	81.84	83.97	85.36
May	94.10	92.73	95.18	91.81	89.55	93.90	93.33
June	95.63	95.60	96.89	93.49	90.46	95.39	95.24
July	97.48	98.13	99.09	94.92	92.37	96.84	97.28
August	97.86	98.81	100.60	96.04	92.69	97.33	97.96
September	101.95	102.46	105.92	100.22	95.93	100.90	102.03
October	103.77	104.04	107.93	101.65	98.54	102.49	103.82
November	104.79	104.73	108.18	102.51	99.69	104.55	104.67
December	105.12	105.15	109.16	103.30	101.03	105.82	105.26
1975 —							
January	105.26	105.43	109.48	103.59	101.41	106.12	105.49
February	105.79	105.58	109.93	103.65	101.49	106.18	105.82
March	107.11	106.58	110.46	105.50	101.55	107.08	106.89
April	107.22	106.79	110.72	105.59	101.75	107.18	107.05
May	111.79	111.62	115.73	109.97	106.05	111.90	111.72
June	111.77	111.62	115.86	110.27	106.18	111.94	111.76
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 —							
June	264.5	264.4	267.3	256.9	257.2	265.3	263.7
July	266.0	266.2	268.4	257.2	258.5	266.5	265.1
August	268.0	268.9	272.6	261.0	262.0	268.8	267.9
September	269.2	269.6	274.4	261.8	265.8	269.3	269.1
October	270.9	271.9	275.9	263.1	266.8	270.6	270.8
November	273.3	272.5	282.1	263.8	267.3	270.8	272.9
December	276.7	274.1	282.6	266.3	267.9	271.9	275.1
1974 —							
January	278.2	276.8	289.3	268.7	269.7	272.9	277.7
February	279.6	277.7	289.7	269.3	271.0	273.6	278.7
March	284.5	278.0	296.2	270.1	273.3	275.8	281.9
April	306.0	303.4	301.9	294.0	289.8	297.3	302.3
May	333.2	328.3	337.0	325.1	317.1	332.5	330.5
June	338.6	338.5	343.1	331.0	320.3	337.8	337.2
July	345.2	347.5	350.9	336.1	327.1	342.9	344.4
August	346.5	349.9	356.2	340.1	328.2	344.6	346.9
September	361.0	362.8	375.0	354.9	339.7	357.3	361.3
October	367.4	368.4	382.2	359.9	348.9	362.9	367.6
November	371.0	370.8	383.0	363.0	353.0	370.2	370.6
December	372.2	372.3	386.5	365.8	357.7	374.7	372.7
1975 —							
January	372.7	373.3	387.7	366.8	359.1	375.8	373.5
February	374.6	373.8	389.2	367.0	359.3	376.0	374.7
March	379.3	377.4	391.1	373.6	359.6	379.2	378.5
April	379.6	378.1	392.0	373.9	360.3	379.5	379.0
May	395.8	395.2	409.8	389.4	375.5	396.2	395.6
June	395.7	395.2	410.2	390.4	376.0	396.4	395.1

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 2. — WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Mining and quarrying (c)	137.29	110.20	132.46	106.96	103.41	118.63	127.88
Manufacturing —							
Engineering, metals, vehicles, etc.	103.55	108.46	113.98	105.39	100.68	107.46	106.07
Textiles, clothing and footwear	101.96	102.08	104.56	100.56	103.47	97.34	102.03
Food, drink and tobacco	109.77	107.36	112.18	103.47	102.92	105.08	108.61
Sawmilling, furniture, etc.	108.01	103.20	113.67	103.49	100.19	102.87	106.62
Paper, printing, etc.	110.68	116.61	117.98	114.94	111.77	111.70	113.68
Other manufacturing	106.54	108.37	109.47	107.36	103.02	101.95	107.14
<i>All manufacturing groups</i>	105.44	107.66	112.73	105.66	102.09	105.65	106.79
Building and construction	117.22	124.21	115.82	121.02	110.20	112.42	118.20
Railway services	103.56	99.29	117.42	103.77	94.55	104.44	105.30
Road and air transport	116.78	109.72	107.82	108.38	108.13	111.91	112.25
Shipping and stevedoring (d)	141.14	141.55	135.13	133.45	143.54	138.56	139.32
Communication	136.99	137.59	136.51	135.78	137.31	133.22	136.88
Wholesale and retail trade	111.61	112.37	110.79	108.27	105.47	114.85	110.95
Public authority (n.e.i.) and community and business services	117.40	110.20	117.75	103.63	104.10	121.73	113.25
Amusement, hotels, personal service, etc.	107.12	104.46	105.43	101.14	98.17	100.18	104.76
All industry groups (e)	111.79	111.62	115.73	109.97	106.05	111.90	111.72
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	486.1	390.2	469.0	378.7	366.2	420.1	452.8
Manufacturing —							
Engineering, metals, vehicles, etc.	366.7	384.0	403.6	373.2	356.5	380.5	375.6
Textiles, clothing and footwear	361.0	361.5	370.2	356.1	366.4	344.7	361.3
Food, drink and tobacco	388.7	380.1	397.2	366.4	364.4	372.1	384.6
Sawmilling, furniture, etc.	382.4	365.4	402.5	366.4	354.8	364.3	377.5
Paper, printing, etc.	391.9	412.9	417.8	407.0	395.8	395.5	402.5
Other manufacturing	377.2	383.7	387.6	380.2	364.8	361.0	379.4
<i>All manufacturing groups</i>	373.4	381.2	399.1	374.1	361.5	374.1	378.1
Building and construction	415.0	439.8	410.1	428.5	390.2	398.1	418.5
Railway services	366.7	351.6	415.8	367.4	334.8	369.8	372.8
Road and air transport	413.5	388.5	381.8	383.8	382.9	396.3	397.5
Shipping and stevedoring (d)	499.8	501.2	478.5	472.5	508.3	490.6	493.3
Communication	485.1	487.2	483.4	480.8	486.2	471.7	484.7
Wholesale and retail trade	395.2	397.9	392.3	383.4	373.4	406.7	392.9
Public authority (n.e.i.) and community and business services	415.7	390.2	416.9	366.9	368.9	431.0	401.0
Amusement, hotels, personal services, etc.	379.3	369.9	373.3	358.1	347.6	354.7	370.9
All industry groups (e)	395.8	395.2	409.8	389.4	375.5	396.2	395.6

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 30 JUNE 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Mining and quarrying (c)	136.39	110.20	132.46	106.96	103.31	118.63	127.40
Manufacturing -							
Engineering, metals, vehicles, etc.	103.55	108.46	113.98	105.53	100.68	107.46	106.08
Textiles, clothing and footwear	101.96	102.08	104.56	100.67	103.47	97.34	102.03
Food, drink and tobacco	109.82	107.36	112.18	105.84	103.45	105.08	108.82
Sawmilling, furniture, etc.	108.01	103.20	113.67	103.64	101.75	102.87	106.79
Paper, printing, etc.	110.68	116.61	118.89	115.08	111.77	111.70	113.78
Other manufacturing	106.54	108.37	109.86	107.52	103.17	101.95	107.19
<i>All manufacturing groups</i>	105.45	107.66	112.83	106.06	102.45	105.65	106.86
Building and construction	117.22	124.21	115.82	121.02	110.20	112.64	118.21
Railway services	103.56	99.29	117.42	103.77	94.55	104.44	105.30
Road and air transport	116.78	109.72	108.10	108.50	108.13	111.91	112.30
Shipping and stevedoring (d)	141.14	141.55	135.13	133.45	143.54	138.56	139.32
Communication	136.99	137.59	136.51	135.78	137.31	133.22	136.88
Wholesale and retail trade	111.61	112.37	111.34	108.73	105.47	114.85	111.07
Public authority (n.e.i.) and community and business services	118.07	110.20	117.75	103.93	104.19	121.73	113.52
Amusement, hotels, personal service, etc.	107.12	104.46	105.43	102.17	98.63	100.18	104.88
All industry groups (e)	111.77	111.62	115.86	110.27	106.18	111.94	111.76
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	482.9	390.2	469.0	378.7	365.8	420.1	451.1
Manufacturing -							
Engineering, metals, vehicles, etc.	366.7	384.0	403.6	373.7	356.5	380.5	375.6
Textiles, clothing and footwear	361.0	361.5	370.2	356.5	366.4	344.7	361.3
Food, drink and tobacco	388.8	380.1	397.2	374.8	366.3	372.1	385.3
Sawmilling, furniture, etc.	382.4	365.4	402.5	367.0	360.3	364.3	378.1
Paper, printing, etc.	391.9	412.9	421.0	407.5	395.8	395.5	402.9
Other manufacturing	377.2	383.7	389.0	380.7	365.3	361.0	379.5
<i>All manufacturing groups</i>	373.4	381.2	399.5	375.5	362.8	374.1	378.4
Building and construction	415.0	439.8	410.1	428.5	390.2	398.8	418.6
Railway services	366.7	351.6	415.8	367.4	334.8	369.8	372.8
Road and air transport	413.5	388.5	382.8	384.2	382.9	396.3	397.6
Shipping and stevedoring (d)	499.8	501.2	478.5	472.5	508.3	490.6	493.3
Communication	485.1	487.2	483.4	480.8	486.2	471.7	484.7
Wholesale and retail trade	395.2	397.9	394.3	385.0	373.4	406.7	393.3
Public authority (n.e.i.) and community and business services	418.1	390.2	416.9	368.0	368.9	431.0	402.0
Amusement, hotels, personal service, etc.	379.3	369.9	373.3	361.8	349.2	354.7	371.4
All industry groups (e)	395.7	395.2	410.2	390.4	376.0	396.4	395.7

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Mining and quarrying (b)	Manufacturing								Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
1973 -																	
June	80.22	71.29	70.07	71.25	70.74	78.81	72.22	71.75	76.37	70.87	74.90	93.00	93.77	74.99	73.78	68.75	74.47
July	80.51	71.51	70.18	72.01	70.82	80.03	72.55	72.10	76.86	70.96	75.15	93.51	93.77	75.54	74.85	69.70	74.87
August	81.15	72.09	70.28	73.10	71.30	80.09	72.98	72.65	77.60	71.28	75.34	93.59	101.70	75.86	75.78	70.53	75.65
September	81.68	72.17	70.30	73.82	71.50	80.09	73.57	72.92	77.91	71.31	75.45	93.64	101.70	76.90	76.05	70.62	76.00
October	81.77	72.33	72.12	74.39	71.52	80.40	74.35	73.38	78.57	71.31	75.59	93.78	101.82	77.45	78.71	71.40	76.49
November	82.02	72.64	72.34	75.48	72.20	80.71	75.40	73.96	79.23	71.77	76.43	93.86	102.32	78.02	80.11	72.08	77.08
December	82.16	73.40	72.76	76.38	72.60	82.55	76.25	74.76	79.32	71.77	77.25	93.89	102.57	78.76	81.98	72.38	77.69
1974 -																	
January	82.47	73.73	72.89	77.08	74.21	83.47	76.75	75.29	80.20	73.26	77.59	93.95	102.74	80.39	82.91	72.62	78.44
February	85.48	73.83	73.09	78.07	74.26	83.70	76.90	75.54	80.27	73.27	77.75	93.96	102.55	80.74	83.05	72.69	78.72
March	99.74	73.98	73.14	78.86	74.87	84.12	77.36	75.88	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.62
April	101.78	82.89	76.70	81.00	80.67	86.73	80.55	81.77	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24
July	113.13	93.91	87.59	93.39	91.33	102.90	93.73	93.64	100.32	93.16	97.43	116.29	123.25	96.15	96.82	90.64	97.28
August	112.35	94.05	91.12	94.91	92.61	103.56	94.57	94.47	100.35	93.16	97.66	116.81	123.25	97.70	98.96	90.88	97.96
September	117.15	100.35	91.53	97.86	95.47	104.78	97.99	98.78	102.24	101.64	104.59	117.12	128.78	101.39	100.08	93.00	102.03
October	118.54	100.84	91.80	99.04	97.24	106.83	99.64	99.75	107.10	101.66	107.08	117.90	129.21	104.40	101.31	95.14	103.82
November	119.65	101.26	91.97	100.73	100.73	106.92	100.46	100.62	108.35	101.82	107.32	118.17	130.75	105.06	103.23	95.37	104.67
December	122.78	101.34	92.20	101.45	101.51	107.02	101.06	100.96	109.34	101.94	107.45	118.23	130.75	105.75	104.09	97.64	105.26
1975 -																	
January	122.40	101.35	92.25	101.85	101.51	109.30	101.27	101.19	109.36	101.94	107.51	118.42	132.13	105.87	105.52	98.64	105.49
February	122.78	101.68	92.47	102.38	101.51	109.46	101.98	101.58	109.45	101.94	108.05	118.44	132.13	106.24	106.29	99.46	105.82
March	122.82	102.14	96.16	102.58	101.54	109.56	102.82	102.26	114.54	101.94	108.05	118.65	132.13	106.40	106.76	100.88	106.89
April	123.06	102.16	98.18	102.95	101.78	109.63	102.98	102.52	114.54	101.94	108.16	118.77	132.13	106.50	106.83	100.88	107.05
May	127.88	106.07	102.03	108.61	106.62	113.68	107.14	106.79	118.20	105.30	112.25	139.32	136.88	110.95	113.25	104.76	111.72
June	127.40	106.08	102.03	108.82	106.79	113.78	107.19	106.86	118.21	105.30	112.30	139.32	136.88	111.07	113.52	104.88	111.76

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of –	Mining and quarrying (b)	Manufacturing											Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)	
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)					Comm- unication
1973 –																	
June	284.0	252.4	248.1	252.3	250.5	279.0	255.7	254.0	270.4	250.9	265.2	329.3	332.0	265.5	261.2	243.4	263.7
July	285.1	253.2	248.5	255.0	250.8	283.4	256.9	255.3	272.1	251.2	266.1	331.1	332.0	267.5	265.0	246.8	265.1
August	287.4	255.2	248.9	258.8	252.5	283.6	258.4	257.2	274.8	252.4	266.8	331.4	360.1	268.6	268.3	249.7	267.9
September	289.2	255.6	248.9	261.4	253.2	283.6	260.5	258.2	275.9	252.5	267.2	331.6	360.1	272.3	269.3	250.1	269.1
October	289.5	256.1	255.4	263.4	253.2	284.7	263.3	259.8	278.2	252.5	267.6	332.1	360.5	274.2	278.7	252.8	270.8
November	290.4	257.2	256.1	267.3	255.7	285.8	267.0	261.9	280.6	254.1	270.6	332.3	362.3	276.3	283.6	255.2	272.9
December	290.9	259.9	257.6	270.5	257.1	292.3	270.0	264.7	280.9	254.1	273.5	332.5	363.2	278.9	290.3	256.3	275.1
1974 –																	
January	292.0	261.1	258.1	272.9	262.8	295.6	271.8	266.6	284.0	259.4	274.7	332.7	363.8	284.7	293.6	257.2	277.7
February	302.7	261.4	258.8	276.4	262.9	296.4	272.3	267.5	284.2	259.4	275.3	332.7	363.1	285.9	294.1	257.4	278.7
March	353.2	262.0	259.0	279.2	265.1	297.9	273.9	268.7	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.5	271.6	286.8	285.6	307.1	285.2	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.3
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2
July	400.6	332.5	310.2	330.7	323.4	364.3	331.9	331.6	355.2	329.9	345.0	411.7	436.4	340.4	342.8	321.0	344.4
August	397.8	333.0	322.6	336.1	327.9	366.7	334.9	334.5	355.3	329.9	345.8	413.6	436.4	345.9	350.4	321.8	346.9
September	414.8	355.3	324.1	346.5	338.0	371.0	347.0	349.8	362.0	359.9	370.3	414.7	456.0	359.0	354.4	329.3	361.3
October	419.7	357.1	325.0	350.7	344.3	378.3	352.8	353.2	379.2	359.9	379.2	417.5	457.5	369.7	358.7	336.9	367.6
November	423.7	358.5	325.6	356.7	356.7	378.6	355.7	356.3	383.6	360.5	380.0	418.4	463.0	372.0	365.5	337.7	370.6
December	434.7	358.8	326.5	359.2	359.4	378.9	357.9	357.5	387.1	360.9	380.5	418.6	463.0	374.5	368.6	345.7	372.7
1975 –																	
January	433.4	358.9	326.6	360.6	359.4	387.0	358.6	358.3	387.2	360.9	380.7	419.3	467.9	374.9	373.6	349.3	373.5
February	434.7	360.0	327.4	362.5	359.4	387.6	361.1	359.7	387.5	361.0	382.6	419.4	467.9	376.2	376.4	352.2	374.7
March	434.9	361.7	340.5	363.2	359.5	387.9	364.1	362.1	405.6	361.0	382.6	420.1	467.9	376.7	378.0	357.2	378.5
April	435.7	361.7	347.7	364.5	360.4	388.2	364.6	363.0	405.6	361.0	383.0	420.5	467.9	377.1	378.3	357.2	379.0
May	452.8	375.6	361.3	384.6	377.5	402.5	379.4	378.1	418.5	372.8	397.5	493.3	484.7	392.9	401.0	370.9	395.6
June	451.1	375.6	361.3	385.3	378.1	402.9	379.5	378.4	418.6	372.8	397.6	493.3	484.7	393.3	402.0	371.4	395.7

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (e)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
NEW SOUTH WALES																	
1975 - February	131.34	99.71	92.32	104.44	103.58	106.59	101.40	100.77	105.27	100.15	112.75	120.70	132.24	107.17	107.48	101.62	105.79
March	131.34	99.96	99.61	104.88	103.58	106.84	101.98	101.34	113.26	100.15	112.75	120.70	132.24	107.60	107.48	103.35	107.11
April	131.36	99.96	98.38	104.88	104.28	106.84	102.18	101.53	113.26	100.15	112.75	120.97	132.24	107.60	107.48	103.35	107.22
May	137.29	103.55	101.96	109.77	108.01	110.68	106.54	105.44	117.22	103.56	116.78	141.14	136.99	111.61	117.40	107.12	111.79
June	136.39	103.55	101.96	109.82	108.01	110.68	106.54	105.45	117.22	103.56	116.78	141.14	136.99	111.61	118.07	107.12	111.77
VICTORIA																	
1975 - February	103.64	102.65	92.47	101.99	98.88	111.96	103.15	101.71	117.97	95.85	105.14	120.38	132.81	106.70	104.51	99.26	105.58
March	103.64	103.76	96.15	101.99	98.88	111.96	104.17	102.83	121.05	95.85	105.14	120.38	132.81	106.70	104.51	100.15	106.58
April	106.49	103.76	98.08	102.50	98.88	111.96	104.17	103.14	121.05	95.85	105.14	120.47	132.81	106.78	104.51	100.15	106.79
May	110.20	108.46	102.08	107.36	103.20	116.61	108.37	107.66	124.21	99.29	109.72	141.55	137.59	112.37	110.20	104.46	111.62
June	110.20	108.46	102.08	107.36	103.20	116.61	108.37	107.66	124.21	99.29	109.72	141.55	137.59	112.37	110.20	104.46	111.62
QUEENSLAND																	
1975 - February	128.64	110.64	95.60	101.92	103.81	114.15	105.68	106.32	110.07	114.22	103.71	114.09	131.78	106.70	111.94	99.31	109.93
March	128.64	110.64	96.90	101.92	103.81	114.15	106.23	106.45	112.26	114.22	103.71	114.37	131.78	106.70	114.38	101.94	110.46
April	128.64	110.64	100.45	102.93	103.81	114.66	106.23	106.87	112.27	114.22	104.54	114.40	131.78	107.10	114.38	101.94	110.72
May	132.46	113.98	104.56	112.18	113.67	117.98	109.47	112.73	115.82	117.42	107.82	135.13	136.51	110.79	117.75	105.43	115.73
June	132.46	113.98	104.56	112.18	113.67	118.89	109.86	112.83	115.82	117.42	108.10	135.13	136.51	111.34	117.75	105.43	115.86
SOUTH AUSTRALIA																	
1975 - February	103.49	101.55	91.18	98.46	99.88	110.95	101.11	101.05	106.86	100.27	104.57	112.95	131.06	104.19	99.49	96.46	103.65
March	103.49	101.76	93.15	98.99	99.88	110.95	103.53	101.75	107.08	100.27	104.57	114.30	131.06	104.19	99.93	97.63	105.50
April	103.49	101.80	96.53	98.99	99.88	110.95	103.64	101.91	107.08	100.27	104.57	114.30	131.06	104.19	99.93	97.63	105.59
May	106.96	105.39	100.56	103.47	103.49	114.94	107.36	105.66	121.02	103.77	108.38	133.45	135.78	108.27	103.63	101.14	109.97
June	106.96	105.53	100.67	105.84	103.64	115.08	107.52	106.06	121.02	103.77	108.50	133.45	135.78	108.73	103.93	102.17	110.27
WESTERN AUSTRALIA																	
1975 - February	100.01	96.78	95.10	98.67	98.32	107.79	97.58	97.95	106.48	91.12	103.51	121.51	132.55	100.77	100.58	94.45	101.49
March	100.01	96.78	96.78	99.05	98.64	107.79	97.58	98.11	106.48	91.12	103.51	121.51	132.55	100.77	100.58	94.95	101.55
April	100.01	97.08	99.66	99.25	98.64	108.13	98.46	98.57	106.48	91.12	103.51	121.51	132.55	101.00	100.58	94.95	101.75
May	103.41	100.68	103.47	102.92	100.19	111.77	103.02	102.09	110.20	94.55	108.13	143.54	137.31	105.47	104.10	98.17	106.05
June	103.31	100.68	103.47	103.45	101.75	111.77	103.17	102.45	110.20	94.55	108.13	143.54	137.31	105.47	104.19	98.63	106.18
TASMANIA																	
1975 - February	115.12	103.82	87.57	101.44	99.29	107.82	98.10	101.60	105.28	101.49	108.00	117.26	128.59	110.83	113.97	93.93	106.18
March	115.90	103.82	92.82	101.44	99.29	107.82	98.12	101.91	108.65	101.49	108.00	117.26	128.59	110.83	113.97	95.43	107.08
April	115.90	103.82	93.94	101.44	99.29	107.82	98.46	102.02	108.65	101.49	108.00	117.26	128.59	110.83	117.62	95.43	107.18
May	118.63	107.46	97.34	105.08	102.87	111.70	101.95	105.65	112.42	104.44	111.91	138.56	133.22	114.85	121.73	100.18	111.90
June	118.63	107.46	97.34	105.08	102.87	111.70	101.95	105.65	112.64	104.44	111.91	138.56	133.22	114.85	121.73	100.18	111.94

For footnotes, see page 11.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES - continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.l.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (e)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
NEW SOUTH WALES																	
1975 - February	465.0	353.1	326.9	369.8	366.8	377.4	359.0	356.8	372.7	354.6	399.2	427.4	468.2	379.5	380.6	359.8	374.6
March	465.0	353.9	342.1	371.4	366.8	378.3	361.1	358.8	401.0	354.6	399.2	427.4	468.2	381.0	380.6	366.0	379.3
April	465.1	353.9	348.3	371.4	369.2	378.3	361.8	359.5	401.0	354.6	399.2	428.3	468.2	381.0	380.6	366.0	379.6
May	486.1	366.7	361.0	388.7	382.4	391.9	377.2	373.4	415.0	366.7	413.5	499.8	485.1	395.2	415.7	379.3	395.8
June	482.9	366.7	361.0	388.8	382.4	391.9	377.2	373.4	415.0	366.7	413.5	499.8	485.1	395.2	418.1	379.3	395.7
VICTORIA																	
1975 - February	367.0	363.5	327.4	361.1	350.1	396.4	365.2	360.1	417.7	339.4	372.3	426.3	470.3	377.8	370.0	351.5	373.8
March	367.0	367.4	340.4	361.1	350.1	396.4	368.8	364.1	428.6	339.4	372.3	426.3	470.3	377.8	370.0	354.6	377.4
April	377.0	367.4	347.3	362.9	350.1	396.4	368.8	365.2	428.6	339.4	372.3	426.6	470.3	378.1	370.0	354.6	378.1
May	390.2	384.0	361.5	380.1	365.4	412.9	383.7	381.2	439.8	351.6	388.5	501.2	487.2	397.9	390.2	369.9	395.2
June	390.2	384.0	361.5	380.1	365.4	412.9	383.7	381.2	439.8	351.6	388.5	501.2	487.2	397.9	390.2	369.9	395.2
QUEENSLAND																	
1975 - February	455.5	391.8	338.5	360.9	367.6	404.2	374.2	376.5	389.7	404.4	367.2	404.0	466.6	377.8	396.4	351.6	389.2
March	455.5	391.8	343.1	360.9	367.6	404.2	376.1	376.9	397.5	404.4	367.2	405.0	466.6	377.8	405.0	360.9	391.1
April	455.5	391.8	355.7	364.5	367.6	406.0	376.1	378.4	397.5	404.4	370.2	405.1	466.6	379.2	405.0	360.9	392.0
May	469.0	403.6	370.2	397.2	402.5	417.8	387.6	399.1	410.1	415.8	381.8	478.5	483.4	392.3	416.9	373.3	409.8
June	469.0	403.6	370.2	397.2	402.5	421.0	389.0	399.5	410.1	415.8	382.8	478.5	483.4	394.3	416.9	373.3	410.2
SOUTH AUSTRALIA																	
1975 - February	366.4	359.6	322.9	348.6	353.7	392.8	358.0	357.8	378.4	355.0	370.3	399.9	464.1	368.9	352.3	341.5	367.0
March	366.4	360.3	329.8	350.5	353.7	392.8	366.6	360.3	414.6	355.0	370.3	404.7	464.1	368.9	353.8	345.7	373.6
April	366.4	360.5	341.8	350.5	353.7	392.8	367.0	360.8	414.6	355.0	370.3	404.7	464.1	368.9	353.8	345.7	373.9
May	378.7	373.2	356.1	366.4	366.4	407.0	380.2	374.1	428.5	367.4	383.8	472.5	480.8	383.4	366.9	358.1	389.4
June	378.7	373.7	356.5	374.8	367.0	407.5	380.7	375.5	428.5	367.4	384.2	472.5	480.8	385.0	368.0	361.8	390.4
WESTERN AUSTRALIA																	
1975 - February	354.1	342.7	336.7	349.4	348.1	381.7	345.5	346.8	377.0	322.7	366.5	430.2	469.3	356.8	356.1	334.4	359.3
March	354.1	342.7	342.7	350.7	349.3	381.7	345.5	347.4	377.0	322.7	366.5	430.2	469.3	356.8	356.1	336.2	359.6
April	354.1	343.7	352.9	351.4	349.3	382.9	348.6	349.0	377.0	322.7	366.5	430.2	469.3	357.6	356.1	336.2	360.3
May	366.2	356.5	366.4	364.4	354.8	395.8	364.8	361.5	390.2	334.8	382.9	508.3	486.2	373.4	368.9	347.6	375.5
June	365.8	356.5	366.4	366.3	360.3	395.8	365.3	362.8	390.2	334.8	382.9	508.3	486.2	373.4	368.9	349.2	376.0
TASMANIA																	
1975 - February	407.6	367.6	310.1	359.2	351.6	381.8	347.3	359.8	372.8	359.4	382.4	415.2	455.3	392.4	403.5	332.6	376.0
March	410.4	367.6	328.7	359.2	351.6	381.8	347.4	360.8	384.7	359.4	382.4	415.2	455.3	392.4	403.5	337.9	379.2
April	410.4	367.6	332.6	359.2	351.6	381.8	348.6	361.2	384.7	359.4	382.4	415.2	455.3	392.4	416.5	337.9	379.5
May	420.1	380.5	344.7	372.1	364.3	395.5	361.0	374.1	398.1	369.8	396.3	490.6	471.7	406.7	431.0	354.7	396.2
June	420.1	380.5	344.7	372.1	364.3	395.5	361.0	374.1	398.8	369.8	396.3	490.6	471.7	406.7	431.0	354.7	396.4

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 6. - WEEKLY WAGE RATES : ADULT MALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1973 -							
June	75.40	73.92	77.85	73.70	87.18	74.62	74.95
July	75.61	74.20	77.75	73.81	87.24	74.94	75.16
August	76.39	75.23	81.27	75.10	89.92	75.81	76.27
September	76.49	75.30	81.27	75.10	89.92	75.81	76.34
October	76.75	75.68	81.55	75.45	90.41	76.05	76.66
November	76.83	75.91	81.68	75.73	91.01	76.10	76.83
December	77.17	76.48	82.15	76.21	91.29	76.31	77.28
1974 -							
January	77.30	76.70	82.72	76.62	91.52	76.63	77.50
February	77.67	76.74	83.18	76.66	91.61	76.78	77.71
March	79.55	76.78	85.54	76.68	91.61	77.24	78.61
April	88.64	85.53	90.77	85.21	96.47	85.33	87.20
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	99.44	97.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	101.93	104.00
October	105.06	103.25	110.95	104.15	116.09	103.41	104.72
November	105.79	103.71	111.35	104.56	117.17	104.34	105.31
December	106.06	104.11	111.57	104.75	117.47	104.80	105.63
1975 -							
January	106.37	104.37	112.18	104.93	118.18	105.02	105.92
February	106.41	104.53	112.27	104.94	118.18	105.11	106.00
March	108.91	106.47	115.87	107.58	118.43	107.42	108.40
April	109.01	106.69	116.02	107.68	118.63	107.46	108.55
May	113.57	111.00	122.74	112.35	126.76	112.52	113.24
June	113.57	111.00	122.74	112.35	126.76	112.59	113.25
STATE AWARDS, ETC. (b)							
1973 -							
June	73.91	76.35	74.88	70.07	70.50	75.42	73.95
July	74.58	77.40	75.27	70.10	70.91	75.91	74.55
August	74.89	77.58	75.87	70.68	71.67	76.07	74.97
September	75.50	78.00	76.50	71.43	72.89	76.53	75.63
October	76.22	79.24	76.95	71.83	73.15	77.14	76.30
November	77.58	79.32	79.15	71.84	73.20	77.15	77.34
December	79.21	79.54	79.20	73.00	73.37	77.69	78.13
1974 -							
January	80.02	81.48	81.44	74.29	73.90	77.87	79.45
February	80.43	82.19	81.44	74.75	74.33	78.13	79.81
March	81.25	82.37	83.14	75.39	75.06	79.12	80.69
April	83.94	86.06	83.80	78.31	79.70	81.47	83.37
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	96.86	100.63	98.11	90.11	89.83	95.07	96.51
August	97.22	101.15	99.78	92.12	90.17	96.60	97.31
September	99.11	102.45	104.69	93.66	93.04	99.00	99.88
October	102.32	105.83	107.13	96.24	95.96	100.81	102.83
November	103.67	106.99	107.34	98.05	97.13	104.93	103.97
December	104.06	107.48	108.53	100.13	98.62	107.71	104.85
1975 -							
January	104.01	107.79	108.77	100.66	98.94	108.17	105.02
February	105.10	107.93	109.31	100.82	99.04	108.17	105.61
March	104.81	106.82	108.64	100.36	99.08	106.33	105.06
April	104.92	107.01	108.94	100.41	99.27	106.57	105.23
May	109.49	113.09	113.37	104.06	103.01	110.49	109.87
June	109.44	113.09	113.55	105.11	103.16	110.49	109.97

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. — WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of June —	Federal awards, etc.	State awards, etc.	All awards, etc.	End of December —	Federal awards, etc.	State awards, etc.	All awards, etc.
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.02
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	7 13	77.69
1974	96.67	93.67	95.24	1974	105.63	104.85	105.26
1975	113.25	109.97	11.76				

End of —	Federal awards, etc.	State awards, etc.	All awards, etc.	End of —	Federal awards, etc.	State awards, etc.	All awards, etc.
1973 —				1974 —			
June	74.95	73.95	74.47	July	97.98	96.51	97.28
July	75.16	74.55	74.87	August	98.57	97.31	97.96
August	76.27	74.97	75.65	September	104.00	99.88	102.03
September	76.34	75.63	76.00	October	104.72	102.83	103.82
October	76.66	76.30	76.49	November	105.31	103.97	104.67
November	76.83	77.34	77.08	December	105.63	104.85	105.26
December	77.28	78.13	77.69	1975 —			
1974 —				January	105.92	105.02	105.49
January	77.50	79.45	78.44	February	106.00	105.61	105.82
February	77.71	79.81	78.72	March	108.40	105.06	106.89
March	78.61	80.69	79.62	April	108.55	105.23	107.05
April	87.20	83.37	85.36	May	113.24	109.87	111.72
May	94.90	91.63	93.33	June	113.25	109.97	111.76
June	96.67	93.67	95.24				

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (c)	384.05	275.50	349.66	267.41	270.70	303.27	345.06
Manufacturing —							
Engineering, metals, vehicles, etc.	258.88	271.16	284.94	263.47	251.70	268.64	265.16
Textiles, clothing and footwear	254.89	255.21	261.40	251.39	258.68	243.36	255.08
Food, drink and tobacco	274.81	268.40	280.45	258.67	257.31	262.71	271.64
Sawmilling, furniture, etc.	270.03	258.00	284.17	258.73	250.49	257.18	266.55
Paper, printing, etc.	276.70	291.94	294.96	287.34	285.06	279.25	284.56
Other manufacturing	266.35	271.18	273.67	269.05	256.97	255.08	267.94
All manufacturing groups	263.65	269.22	281.82	264.26	255.34	264.15	267.04
Building and construction	293.04	310.53	289.56	302.55	275.50	281.05	295.50
Railway services	258.90	248.49	293.56	259.42	236.39	261.09	263.31
Road and air transport	291.95	274.31	269.56	270.95	270.31	279.78	280.63
Communication	344.23	347.05	344.34	346.48	346.37	339.96	345.22
Wholesale and retail trade	279.04	280.93	276.68	270.67	263.67	287.13	277.39
Public authority (n.e.i.) and community and business services	299.27	283.04	297.91	264.17	263.25	309.06	288.53
Amusement, hotels, personal service, etc.	267.81	261.16	263.57	252.85	245.42	250.45	261.90
All industry groups (d)	279.27	277.77	288.59	273.09	263.46	276.35	278.37
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	542.8	389.4	494.2	378.0	382.6	428.7	487.7
Manufacturing —							
Engineering, metals, vehicles, etc.	365.9	383.3	402.7	372.4	355.8	379.7	374.8
Textiles, clothing and footwear	360.3	360.7	369.5	355.3	365.6	344.0	360.5
Food, drink and tobacco	388.4	379.4	396.4	365.6	363.7	371.3	383.9
Sawmilling, furniture, etc.	381.7	364.7	401.7	365.7	354.0	363.5	376.7
Paper, printing, etc.	391.1	412.6	416.9	406.1	402.9	394.7	402.2
Other manufacturing	376.5	383.8	386.8	380.3	363.2	360.5	378.7
All manufacturing groups	372.7	380.5	398.3	373.5	360.9	373.4	377.4
Building and construction	414.2	438.9	409.3	427.6	389.4	397.2	417.7
Railway services	365.9	351.2	414.9	366.7	334.1	369.0	372.2
Road and air transport	412.6	387.7	381.0	383.0	382.1	395.4	396.7
Communication	486.5	490.5	486.7	489.7	489.6	480.5	487.9
Wholesale and retail trade	394.4	397.1	391.5	382.6	372.7	405.8	392.1
Public authority (n.e.i.) and community and business services	423.0	400.1	421.1	373.4	372.1	436.8	407.8
Amusement, hotels, personal service, etc.	378.5	369.1	372.5	357.4	346.9	354.0	370.2
All industry groups (d)	394.7	392.6	407.9	386.0	372.4	390.6	393.5

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wages rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 9. — HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 30 JUNE 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Mining and quarrying (c)	381.54	275.50	349.66	267.41	270.70	303.27	343.76
Manufacturing —							
Engineering, metals, vehicles, etc.	258.88	271.16	284.94	263.84	251.70	268.64	265.21
Textiles, clothing and footwear	254.89	255.21	261.40	251.68	258.69	243.36	255.09
Food, drink and tobacco	274.92	268.40	280.45	264.61	258.64	262.71	272.18
Sawmilling, furniture, etc.	270.03	258.00	284.17	259.10	254.39	257.18	266.97
Paper, printing, etc.	276.70	291.94	297.22	287.71	285.06	279.25	284.82
Other manufacturing	266.35	271.18	274.65	269.42	257.35	255.08	268.07
<i>All manufacturing groups</i>	263.67	269.22	282.07	265.26	256.23	264.15	267.20
Building and construction	293.04	310.53	289.56	302.55	275.50	281.60	295.52
Railway services	258.90	248.49	293.56	259.42	236.39	261.09	263.31
Road and air transport	291.95	274.31	270.25	271.24	270.31	279.78	280.75
Communication	344.23	347.05	344.34	346.48	346.37	339.96	345.22
Wholesale and retail trade	279.04	280.93	278.36	271.82	263.67	287.13	277.68
Public authority (n.e.i.) and community and business services	300.99	283.04	297.91	264.91	263.25	309.06	289.22
Amusement, hotels, personal service, etc.	267.81	261.16	263.57	255.42	246.58	250.45	262.21
All industry groups (d)	279.21	277.77	288.93	273.88	263.80	276.46	278.49
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	539.3	389.4	494.2	378.0	382.6	428.7	485.9
Manufacturing —							
Engineering, metals, vehicles, etc.	365.9	383.3	402.7	372.9	355.8	379.7	374.9
Textiles, clothing and footwear	360.3	360.7	369.5	355.7	365.6	344.0	360.5
Food, drink and tobacco	388.6	379.4	396.4	374.0	365.6	371.3	384.7
Sawmilling, furniture, etc.	381.7	364.7	401.7	366.2	359.6	363.5	377.3
Paper, printing, etc.	391.1	412.6	420.1	406.7	402.9	394.7	402.6
Other manufacturing	376.5	383.3	388.2	380.8	363.7	360.5	378.9
<i>All manufacturing groups</i>	372.7	380.5	398.7	374.9	362.2	373.4	377.7
Building and construction	414.2	438.9	409.3	427.6	389.4	398.0	417.7
Railway services	365.9	351.2	414.9	366.7	334.1	369.0	372.2
Road and air transport	412.6	387.7	382.0	383.4	382.1	395.4	396.8
Communication	486.5	490.5	486.7	489.7	489.6	480.5	487.9
Wholesale and retail trade	394.4	397.1	393.4	384.2	372.7	405.8	392.5
Public authority (n.e.i.) and community and business services	425.4	400.1	421.1	374.4	372.1	436.8	408.8
Amusement, hotels, personal service, etc.	378.5	369.1	372.5	361.0	348.5	354.0	370.6
All industry groups (d)	394.6	392.6	408.4	387.1	372.9	390.8	393.6

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 10. — HOURLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum hourly rates payable and index numbers of hourly rates.

RATES OF WAGE (Cents)

End of —	Manufacturing										Road and air transport	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups(c)
	Mining and quarrying (b)	Engin- eering, metals, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services						
1973 —																
June	216.45	178.23	175.18	178.22	176.85	197.27	180.61	179.41	190.93	177.22	187.25	234.70	187.47	187.98	171.87	185.49
July	217.24	178.76	175.45	180.10	177.05	200.34	181.44	180.29	192.15	177.43	187.88	234.70	188.85	190.70	174.26	186.55
August	218.99	180.22	175.71	182.84	178.24	200.48	182.52	181.67	193.99	178.24	188.35	254.55	189.64	193.06	176.34	188.51
September	220.41	180.44	175.75	184.64	178.75	200.48	183.99	182.34	194.78	178.32	188.63	254.55	192.24	193.76	176.55	189.40
October	220.66	180.82	180.29	186.06	178.80	201.26	185.96	183.48	196.43	178.32	188.97	254.84	193.62	200.52	178.49	190.66
November	221.31	181.60	180.85	188.79	180.51	202.04	188.58	184.93	198.08	179.46	191.08	256.10	195.05	204.09	180.19	192.17
December	221.70	183.50	181.90	191.05	181.50	206.65	190.69	186.94	198.31	179.46	193.14	258.69	196.90	208.85	180.95	193.78
1974 —																
January	222.54	184.32	182.23	192.79	185.54	208.95	191.95	188.27	200.49	183.18	193.98	259.12	200.98	211.24	181.56	195.70
February	230.66	184.57	182.73	195.27	185.64	209.51	192.32	188.88	200.67	183.21	194.38	258.63	201.84	211.59	181.72	196.44
March	269.14	184.96	182.85	197.25	187.17	210.58	193.46	189.74	201.35	184.22	198.30	258.63	203.72	212.18	183.04	198.74
April	274.65	207.22	191.76	202.59	201.67	217.10	201.45	204.46	223.28	210.18	215.52	283.37	208.64	217.47	193.84	213.51
May	301.01	230.15	211.54	215.85	214.60	233.42	220.83	224.00	244.28	230.98	230.23	296.38	226.32	229.79	212.38	232.64
June	302.52	232.91	212.90	222.88	223.13	253.15	227.29	229.34	247.95	231.10	231.85	309.15	230.75	241.83	219.43	237.52
July	305.28	234.78	218.98	233.57	228.33	257.58	234.41	234.15	250.80	232.94	243.57	310.83	240.37	246.67	226.61	242.74
August	303.17	235.11	227.80	237.40	231.52	259.24	236.52	236.23	250.88	232.94	244.16	310.83	244.25	252.13	227.20	244.46
September	316.13	250.88	228.82	244.76	238.67	262.28	245.08	246.99	255.59	254.16	261.48	324.78	253.48	254.97	232.49	254.92
October	319.87	252.11	229.49	247.72	243.11	267.43	249.19	249.43	267.76	254.20	267.71	325.85	261.01	258.11	237.85	259.49
November	322.86	253.15	229.92	251.95	251.81	267.65	251.25	251.61	270.87	254.61	268.30	329.74	262.65	263.01	238.43	261.66
December	331.30	253.35	230.51	253.75	253.77	267.90	252.76	252.44	273.34	254.90	268.63	329.74	264.39	265.20	244.09	263.16
1975 —																
January	330.29	253.37	230.63	254.75	253.77	273.61	253.28	253.02	273.39	254.90	268.78	333.24	264.68	268.84	246.60	263.76
February	331.31	254.21	231.19	256.06	253.77	274.00	255.05	253.99	273.61	254.91	270.12	333.24	265.59	270.81	248.65	264.60
March	331.41	255.35	240.39	256.57	253.85	274.26	257.16	255.70	286.34	254.91	270.12	333.24	266.00	272.00	252.20	267.35
April	332.07	255.40	245.46	257.50	254.46	274.43	257.54	256.35	286.34	254.91	270.41	333.24	266.24	272.18	252.20	267.75
May	345.06	265.16	255.08	271.64	266.55	284.56	267.94	267.04	295.50	263.31	280.63	345.22	277.39	288.53	261.90	278.37
June	343.76	265.21	255.09	272.18	266.97	284.82	268.07	267.20	295.52	263.31	280.75	345.22	277.68	289.22	262.21	278.49

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 10. - HOURLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, AUSTRALIA, - continued

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing								Building and construction	Railway services	Road and air transport	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (c)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper printing, etc.	Other manufacturing	All manufacturing groups								
1973 -																
June	305.9	251.9	247.6	251.9	250.0	278.8	255.3	253.6	269.9	250.5	264.7	331.7	265.0	265.0	242.9	262.2
July	307.1	252.7	248.0	254.6	250.3	283.2	256.4	254.8	271.6	250.8	265.5	331.7	266.9	269.5	246.3	263.6
August	309.5	254.7	248.4	258.4	251.9	283.4	258.0	256.8	274.2	251.9	266.2	359.8	268.0	272.9	249.2	266.4
September	311.5	255.0	248.4	261.0	252.7	283.4	260.1	257.7	275.3	252.0	266.6	359.8	271.7	273.9	249.5	267.7
October	311.9	255.6	254.8	263.0	252.7	284.5	262.8	259.3	277.6	252.0	267.1	360.2	273.7	283.4	252.3	269.5
November	312.8	256.7	255.6	266.8	255.1	285.6	266.5	261.4	280.0	253.7	270.1	362.0	275.7	288.5	254.7	271.6
December	313.4	259.4	257.1	270.0	256.5	292.1	269.5	264.2	280.3	253.7	273.0	365.6	278.3	295.2	255.8	273.9
1974 -																
January	314.5	260.5	257.6	272.5	262.2	295.3	271.3	266.1	283.4	258.9	274.2	366.2	284.1	298.6	256.6	276.6
February	326.0	260.9	258.3	276.0	262.4	296.1	271.8	267.0	283.6	259.0	274.7	365.5	285.3	299.1	256.8	277.6
March	380.4	261.4	258.4	278.8	264.6	297.6	273.4	268.2	284.6	260.4	280.3	365.5	288.0	299.9	258.7	280.9
April	388.2	292.9	271.0	286.4	285.0	306.9	284.7	289.0	315.6	297.1	304.6	400.5	294.9	307.4	274.0	301.8
May	425.5	325.3	299.0	305.1	303.3	329.9	312.1	316.6	345.3	326.5	325.4	418.9	319.9	324.8	300.2	328.8
June	427.6	329.2	300.9	315.0	315.4	357.8	321.3	324.2	350.5	326.6	327.7	437.0	326.1	341.8	310.1	335.7
July	431.5	331.9	309.5	330.1	322.7	364.1	331.3	331.0	354.5	329.3	344.3	439.3	339.8	348.6	320.3	343.1
August	428.5	332.3	322.0	335.5	327.2	366.4	334.3	333.9	354.6	329.3	345.1	439.3	345.2	356.4	321.1	345.5
September	446.8	354.6	323.4	345.9	337.3	370.7	346.4	349.1	361.3	359.2	369.6	459.1	358.3	360.4	328.6	360.3
October	452.1	356.3	324.4	350.1	343.6	378.0	352.2	352.6	378.5	359.3	378.4	460.6	368.9	364.8	336.2	366.8
November	456.3	357.8	325.0	356.1	355.9	378.3	355.1	355.6	382.9	359.9	379.2	466.1	371.2	371.7	337.0	369.8
December	468.3	358.1	325.8	358.7	358.7	378.7	357.3	356.8	386.3	360.3	379.7	466.1	373.7	374.8	345.0	372.0
1975 -																
January	466.8	358.1	326.0	360.1	358.7	386.7	358.0	357.6	386.4	360.3	379.9	471.0	374.1	380.0	348.5	372.8
February	468.3	359.3	326.8	361.9	358.7	387.3	360.5	359.0	386.7	360.3	381.8	471.0	375.4	382.8	351.5	374.0
March	468.4	360.9	339.8	362.6	358.8	387.7	363.5	361.4	404.7	360.3	381.8	471.0	376.0	384.5	356.5	377.9
April	469.4	361.0	346.9	364.0	359.7	387.9	364.0	362.3	404.7	360.3	382.2	471.0	376.3	384.7	356.5	378.4
May	487.7	374.8	360.5	383.9	376.7	402.2	378.7	377.4	417.7	372.2	396.7	487.9	392.1	407.8	370.2	393.5
June	485.9	374.9	360.5	384.7	377.3	402.6	378.9	377.7	417.7	372.2	396.8	487.9	392.5	408.8	370.6	393.6

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - See paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 11. - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
1973 -							
June	186.44	185.77	188.21	180.25	180.55	185.13	185.49
July	187.51	187.07	188.96	180.41	181.47	185.98	186.50
August	188.89	189.01	192.08	183.18	184.03	187.65	188.51
September	189.80	189.49	193.37	183.77	186.77	188.08	189.40
October	191.03	191.11	194.44	184.69	187.54	189.03	190.66
November	192.78	191.57	198.99	185.21	187.83	189.14	192.17
December	195.29	192.82	199.41	187.07	188.39	190.10	193.78
1974 -							
January	196.44	194.75	204.29	188.83	189.67	190.82	195.70
February	197.45	195.38	204.55	189.29	190.66	191.32	196.44
March	201.00	195.59	209.26	189.85	192.31	193.03	198.74
April	216.62	213.90	213.45	207.23	204.35	209.16	213.51
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52
July	243.80	244.53	247.42	236.21	229.88	239.86	242.74
August	244.75	246.21	251.33	239.09	230.70	241.17	244.46
September	255.27	255.52	265.05	249.85	239.07	250.65	254.92
October	259.90	259.53	270.18	253.49	245.80	254.88	259.49
November	262.52	261.28	270.82	255.68	248.72	260.05	261.66
December	263.36	262.37	273.36	257.73	252.18	263.43	263.16
1975 -							
January	263.72	263.07	274.16	258.45	253.11	264.22	263.76
February	265.09	263.46	275.32	258.59	253.32	264.38	264.60
March	268.50	266.00	276.68	263.29	253.49	266.77	267.35
April	268.75	266.54	277.34	263.50	254.00	267.04	267.75
May	279.27	277.77	288.59	273.09	263.46	276.35	278.37
June	279.21	277.77	288.93	273.88	263.80	276.46	278.49
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 -							
June	263.5	262.6	266.0	254.8	255.2	261.7	262.2
July	265.0	264.4	267.1	255.0	256.5	262.9	263.6
August	267.0	267.2	271.5	258.9	260.1	265.2	266.4
September	268.3	267.8	273.3	259.7	264.0	265.8	267.7
October	270.0	270.1	274.8	261.0	265.1	267.2	269.5
November	272.5	270.8	281.3	261.8	265.5	267.3	271.6
December	276.0	272.5	281.9	264.4	266.3	268.7	273.9
1974 -							
January	277.7	275.3	288.8	266.9	268.1	269.7	276.6
February	279.1	276.2	289.1	267.6	269.5	270.4	277.6
March	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	306.2	302.3	301.7	292.9	288.8	295.6	301.8
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	344.6	345.6	349.7	333.9	324.9	339.0	343.1
August	345.9	348.0	355.2	337.9	326.1	340.9	345.5
September	360.8	361.2	374.6	353.2	337.9	354.3	360.3
October	367.3	366.8	381.9	358.3	347.4	360.3	366.8
November	371.1	369.3	382.8	361.4	351.5	367.6	369.8
December	372.2	370.8	386.4	364.3	356.4	372.3	372.0
1975 -							
January	372.7	371.8	387.5	365.3	357.8	373.5	372.8
February	374.7	372.4	389.1	365.5	358.0	373.7	374.0
March	379.5	376.0	391.1	372.1	358.3	377.1	377.9
April	379.9	376.7	392.0	372.4	359.0	377.4	378.4
May	394.7	392.6	407.9	386.0	372.4	390.6	393.5
June	394.6	392.6	408.4	387.1	372.9	390.8	393.6

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 12. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1975

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	101.51	107.92	99.26	95.62	93.58	103.46	102.71
Textiles, clothing and footwear	93.46	91.96	92.75	94.41	93.91	86.67	92.64
Food, drink and tobacco	103.18	102.52	99.67	93.61	86.90	98.33	100.82
Other manufacturing	101.45	103.42	100.57	95.33	93.70	97.72	101.37
<i>All manufacturing groups</i>	98.20	97.60	96.65	94.87	92.23	93.71	97.39
Transport and communication	104.89	107.62	110.21	107.43	102.65	113.79	106.80
Wholesale and retail trade	107.49	111.99	104.54	102.20	101.14	106.18	107.28
Public authority (n.e.i.) and community and business services	108.61	104.84	107.15	94.47	96.86	105.35	105.53
Amusement, hotels, personal service, etc.	102.02	98.48	96.98	93.37	92.38	92.67	98.92
All industry groups (c)	102.39	101.85	101.81	97.96	97.02	99.66	101.48
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	509.9	542.1	498.6	480.3	470.1	519.7	515.9
Textiles, clothing and footwear	469.4	461.9	465.9	474.2	471.7	435.4	465.3
Food, drink and tobacco	518.3	515.0	500.6	470.2	436.5	493.9	506.4
Other manufacturing	509.6	519.5	505.2	478.9	470.7	490.9	509.3
<i>All manufacturing groups</i>	493.3	490.2	485.5	476.5	463.3	470.7	489.2
Transport and communication	526.9	540.6	553.6	539.6	515.6	571.6	536.5
Wholesale and retail trade	539.9	562.5	525.1	513.4	508.0	533.4	538.9
Public authority (n.e.i.) and community and business services	545.6	526.6	538.2	474.5	486.5	529.2	530.1
Amusement, hotels, personal service, etc.	512.5	494.7	487.1	469.0	464.1	465.5	496.9
All industry groups (c)	514.3	511.6	511.4	492.0	487.3	500.6	509.7

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 13. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 JUNE 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	101.51	107.95	99.26	97.05	95.58	103.46	102.92
Textiles, clothing and footwear	98.39	96.64	97.35	98.17	97.83	92.44	97.37
Food, drink and tobacco	105.30	102.52	99.67	94.74	87.38	98.33	101.70
Other manufacturing	102.17	103.93	101.07	96.98	95.20	99.59	102.10
<i>All manufacturing groups</i>	100.76	100.29	98.87	96.93	94.60	96.46	99.95
Transport and communication	105.49	107.62	110.21	107.80	103.44	113.79	107.11
Wholesale and retail trade	112.06	112.35	104.72	103.71	101.29	106.18	109.39
Public authority (n.e.i.) and community and business services	108.61	104.84	107.33	94.86	97.42	105.35	105.62
Amusement, hotels, personal service, etc.	102.63	98.48	97.79	95.39	93.63	92.67	99.55
All industry groups (c)	104.86	103.47	102.72	99.58	97.99	100.77	103.33
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	509.9	542.2	498.6	487.5	480.1	519.7	517.0
Textiles, clothing and footwear	494.2	485.4	489.0	493.1	491.4	464.3	489.1
Food, drink and tobacco	528.9	515.0	500.6	475.9	438.9	493.9	510.8
Other manufacturing	513.2	522.0	507.7	487.1	478.2	500.2	512.9
<i>All manufacturing groups</i>	506.1	503.8	496.6	486.9	475.2	484.5	502.0
Transport and communication	529.9	540.6	553.6	541.5	519.6	571.6	538.0
Wholesale and retail trade	562.9	564.4	526.0	521.0	508.8	533.4	549.5
Public authority (n.e.i.) and community and business services	545.6	526.6	539.1	476.5	489.4	529.2	530.5
Amusement, hotels, personal service, etc.	515.5	494.7	491.2	479.2	470.3	465.5	500.0
All industry groups (c)	526.7	519.7	516.0	500.2	492.2	506.2	519.0

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 14. - WEEKLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	Manufacturing					Transport and communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (b)
	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Other manufacturing	All manufacturing groups					
RATES OF WAGE (\$)										
1973 -										
June	61.55	53.21	55.60	56.18	55.65	63.95	61.90	63.47	58.52	58.85
July	61.93	53.29	55.93	57.12	56.00	64.97	62.62	64.07	60.45	59.52
August	62.15	53.33	56.48	57.31	56.18	67.61	62.72	64.74	61.23	59.93
September	62.30	53.37	56.77	57.77	56.36	67.91	64.88	65.07	61.49	60.66
October	62.96	55.90	58.30	58.47	58.03	68.54	66.09	66.20	61.84	61.95
November	65.16	56.19	59.94	60.32	59.18	69.89	67.46	68.41	62.95	63.28
December	65.65	58.97	62.06	62.06	61.24	74.17	68.31	71.81	63.85	65.16
1974 -										
January	65.83	59.02	63.28	64.68	62.01	74.56	70.35	73.11	64.83	66.32
February	66.34	59.10	64.09	65.89	62.50	74.69	70.90	73.28	64.92	66.73
March	66.39	59.12	65.12	66.02	62.69	74.78	71.04	73.73	65.21	66.94
April	73.26	63.96	65.68	67.76	66.66	77.62	71.90	76.32	70.07	69.99
May	79.53	69.62	72.06	74.50	72.76	83.59	81.32	82.33	78.44	77.18
June	83.89	70.17	76.72	81.25	75.85	92.81	84.57	86.37	80.60	80.65
July	87.38	70.63	83.83	85.45	78.54	94.84	88.77	87.79	83.18	83.55
August	87.74	78.99	84.44	86.51	82.88	95.09	90.61	89.28	83.50	86.29
September	92.25	80.83	86.46	88.56	85.27	97.55	92.18	90.83	85.48	88.34
October	92.29	80.98	88.35	89.34	85.77	97.92	96.01	91.33	87.69	89.88
November	92.41	81.04	89.82	90.00	86.16	100.39	96.22	92.54	87.76	90.39
December	93.31	81.09	91.36	90.56	86.66	100.55	98.07	93.37	90.28	91.48
1975 -										
January	94.56	81.30	92.69	92.66	87.61	101.94	99.73	94.31	91.97	92.72
February	96.28	81.61	94.33	95.45	88.88	102.46	100.71	94.90	92.71	93.74
March	96.44	88.04	95.21	95.99	92.19	102.46	101.24	96.17	94.38	95.76
April	97.07	89.00	95.86	96.54	92.97	102.62	101.66	96.44	94.86	96.32
May	102.71	92.64	100.82	101.37	97.39	106.80	107.28	105.53	98.92	101.48
June	102.92	97.37	101.70	102.10	99.95	107.11	109.39	105.62	99.55	103.33
INDEX NUMBERS										
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)										
1973 -										
June	309.1	267.3	279.3	282.2	279.5	321.2	311.0	318.8	294.0	295.6
July	311.1	267.7	280.9	286.9	281.3	326.4	314.5	321.8	303.7	299.0
August	312.2	267.9	283.7	287.9	282.2	339.6	315.0	325.2	307.6	301.0
September	312.9	268.1	285.2	290.2	283.1	341.1	325.9	326.8	308.9	304.7
October	316.3	280.8	292.9	293.7	291.5	344.3	332.0	332.5	310.6	311.2
November	327.3	282.3	301.1	303.0	297.3	351.1	338.9	343.6	316.2	317.8
December	329.8	296.2	311.7	311.7	307.6	372.5	343.1	360.7	320.7	327.3
1974 -										
January	330.7	296.4	317.8	324.9	311.5	374.5	353.4	367.2	325.7	333.1
February	333.2	296.9	321.9	331.0	314.0	375.2	356.1	368.1	326.1	335.2
March	333.5	297.0	327.1	331.6	314.9	375.6	356.9	370.3	327.6	336.2
April	368.0	321.3	329.9	340.4	334.8	389.9	361.1	383.4	352.0	351.6
May	399.5	349.7	362.0	374.2	365.5	419.9	408.5	413.6	394.0	387.7
June	421.4	352.5	385.4	408.1	381.0	466.2	424.8	433.8	404.9	405.1
July	438.9	354.8	421.1	429.2	394.5	476.4	445.9	441.0	417.8	419.7
August	440.7	396.8	424.2	434.5	416.3	477.7	455.1	448.4	419.4	433.5
September	463.4	406.0	434.3	444.9	428.3	490.0	463.0	456.2	429.4	443.8
October	463.6	406.8	443.8	448.8	430.8	491.8	482.2	458.7	440.5	451.5
November	464.2	407.1	451.2	452.1	432.8	504.2	483.3	464.8	440.8	454.1
December	468.7	407.3	458.9	454.9	435.2	505.1	492.6	469.0	453.5	459.5
1975 -										
January	475.0	408.4	465.6	465.4	440.1	512.1	501.0	473.7	462.0	465.7
February	483.6	410.0	473.8	479.5	446.5	514.6	505.9	476.7	465.7	470.9
March	484.4	442.2	478.2	482.2	463.1	514.6	508.5	483.1	474.1	481.0
April	487.6	447.1	481.5	484.9	467.0	515.5	510.6	484.4	476.5	483.8
May	515.9	465.3	506.4	509.3	489.2	536.5	538.9	530.1	496.9	509.7
June	517.0	489.1	510.8	512.9	502.0	538.0	549.5	530.5	500.0	519.0

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 15. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 —							
June	59.84	58.58	57.18	57.85	57.73	57.90	58.85
July	60.84	58.99	58.15	57.94	57.88	58.44	59.52
August	61.15	59.33	59.01	58.28	58.63	58.79	59.93
September	62.40	59.39	59.73	58.31	60.74	58.85	60.66
October	63.76	61.00	60.45	58.85	62.01	59.46	61.95
November	65.85	61.31	63.24	59.19	62.45	59.71	63.28
December	68.06	62.80	64.76	62.11	63.67	61.16	65.16
1974 —							
January	68.46	64.35	66.67	64.35	65.25	62.61	66.32
February	68.70	65.16	66.72	64.74	65.31	62.90	66.73
March	68.80	65.26	67.61	64.95	65.56	63.39	66.94
April	71.75	69.00	69.87	67.74	67.27	65.77	69.99
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.78	80.84	76.96	78.00	75.41	76.30	80.65
July	86.57	82.93	80.31	79.43	77.88	78.41	83.55
August	88.74	85.80	85.95	82.04	79.30	79.55	86.29
September	90.21	87.65	89.36	84.08	83.64	83.62	88.34
October	91.84	89.41	89.53	85.70	86.04	84.25	89.88
November	92.33	89.73	89.83	86.47	87.29	86.45	90.39
December	93.06	89.96	91.95	91.11	87.65	92.47	91.48
1975 —							
January	93.32	91.83	94.36	91.85	90.79	94.18	92.72
February	94.85	92.09	96.38	92.58	91.41	94.35	93.74
March	96.76	94.73	98.05	93.70	92.42	96.00	95.76
April	97.51	95.14	98.42	93.81	93.64	96.21	96.32
May	102.39	101.85	101.81	97.96	97.02	99.66	101.48
June	104.86	103.47	102.72	99.58	97.99	100.77	103.33
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 —							
June	300.6	294.3	287.2	290.6	290.0	290.8	295.6
July	305.6	296.3	292.1	291.1	290.7	293.6	299.0
August	307.2	298.0	296.4	292.7	294.5	295.3	301.0
September	313.4	298.3	300.0	292.9	305.1	295.6	304.7
October	320.3	306.4	303.6	295.6	311.5	298.7	311.2
November	330.8	307.9	317.6	297.3	313.7	299.9	317.8
December	341.9	315.5	325.3	312.0	319.8	307.2	327.3
1974 —							
January	343.9	323.2	334.9	323.2	327.7	314.5	333.1
February	345.1	327.3	335.2	325.2	328.1	316.0	335.2
March	345.6	327.8	339.6	326.3	329.3	318.4	336.2
April	360.4	346.6	351.0	340.3	337.9	330.4	351.6
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.8	406.1	386.6	391.8	378.8	383.3	405.1
July	434.8	416.6	403.4	399.0	391.2	393.9	419.7
August	445.8	431.0	431.8	412.1	398.3	399.6	433.5
September	453.1	440.3	448.9	422.3	420.2	420.0	443.8
October	461.3	449.1	449.7	430.5	432.2	423.2	451.5
November	463.8	450.7	451.2	434.4	438.2	434.3	454.1
December	467.4	451.9	461.9	457.7	440.3	464.5	459.5
1975 —							
January	468.7	461.3	474.0	461.4	456.0	473.1	465.7
February	476.4	462.6	484.1	465.0	459.1	473.9	470.9
March	486.0	475.8	492.5	470.7	464.2	482.2	481.0
April	489.8	477.9	494.4	471.2	470.4	483.4	483.8
May	514.3	511.6	511.4	492.0	487.3	500.6	509.7
June	526.7	519.7	516.0	500.2	492.2	506.2	519.0

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 16. - WEEKLY WAGE RATES : ADULT FEMALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1973 -							
June	57.50	56.22	60.80	58.30	59.41	56.85	57.29
July	57.86	56.30	61.11	58.52	59.41	56.98	57.55
August	58.29	56.76	62.26	59.34	60.51	57.66	58.09
September	58.45	56.80	62.26	59.43	61.05	57.77	58.20
October	59.85	58.54	63.95	60.56	62.49	58.97	59.74
November	60.15	59.08	64.56	61.39	63.40	59.45	60.22
December	62.51	61.67	66.73	63.67	65.73	62.21	62.65
1974 -							
January	63.33	62.17	67.44	64.40	66.44	62.99	63.33
February	63.45	62.28	67.54	64.47	66.51	63.56	63.45
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.05	81.82	81.67	79.07
August	83.79	82.06	87.86	83.51	85.69	83.90	83.45
September	86.09	84.95	89.77	87.68	88.58	86.70	86.10
October	86.29	85.11	90.26	87.96	88.81	87.33	86.32
November	86.89	85.62	91.14	88.76	89.95	88.61	86.96
December	87.72	85.98	92.39	89.22	90.56	89.44	87.60
1975 -							
January	88.29	86.27	92.89	89.98	90.97	89.58	88.05
February	88.53	86.61	92.89	91.31	90.97	89.91	88.38
March	92.22	91.09	96.33	94.02	95.04	92.67	92.29
April	92.53	91.69	96.70	94.29	95.80	93.05	92.73
May	95.89	95.02	100.37	97.92	99.25	96.33	96.12
June	98.25	97.86	102.10	99.38	101.16	98.51	98.55
STATE AWARDS, ETC. (b)							
1973 -							
June	61.80	61.59	55.71	57.54	57.18	58.95	60.17
July	63.34	62.40	56.64	57.55	57.38	59.97	61.24
August	63.55	62.61	57.35	57.55	58.01	59.97	61.53
September	65.72	62.68	58.44	57.55	60.63	59.97	62.79
October	67.04	64.14	58.66	57.68	61.85	59.97	63.88
November	70.64	64.14	62.56	57.68	62.14	59.97	65.94
December	72.72	64.24	63.75	61.03	62.99	60.06	67.33
1974 -							
January	72.76	67.12	66.27	64.31	64.85	62.22	68.91
February	73.10	68.82	66.30	64.93	64.91	62.22	69.58
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.73
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.61	90.20	78.55	78.32	76.57	75.02	87.45
August	92.89	90.55	84.98	81.03	77.18	75.02	88.76
September	93.67	91.09	89.16	81.61	82.01	80.41	90.29
October	96.50	94.89	89.16	84.16	85.12	81.05	92.97
November	96.90	94.96	89.16	84.90	86.41	84.21	93.38
December	97.54	95.01	91.73	92.40	86.69	95.62	94.85
1975 -							
January	97.54	98.91	95.11	93.14	90.73	98.97	96.77
February	100.15	99.05	98.17	93.45	91.55	98.97	98.40
March	100.57	99.36	98.92	93.48	91.55	99.46	98.77
April	101.70	99.54	99.29	93.48	92.92	99.50	99.45
May	107.84	110.53	102.54	97.98	96.29	103.12	106.14
June	110.40	110.60	103.04	99.73	96.94	103.12	107.50

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 17. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MAY 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	253.98	270.70	248.16	239.06	233.95	258.65	257.16
Textiles, clothing and footwear	233.92	229.91	231.87	236.02	234.78	216.68	231.70
Food, drink and tobacco	257.94	256.30	249.17	234.03	217.24	245.82	252.05
Other manufacturing	254.94	258.92	251.43	239.18	234.24	244.30	254.25
<i>All manufacturing groups</i>	<i>245.96</i>	<i>244.18</i>	<i>241.63</i>	<i>237.36</i>	<i>230.58</i>	<i>234.27</i>	<i>243.75</i>
Transport and communication	275.75	283.65	291.53	283.93	271.07	313.65	281.73
Wholesale and retail trade	271.76	279.98	261.35	255.50	252.86	265.46	269.41
Public authority (n.e.i.) and community and business services	282.15	267.13	273.07	241.08	245.62	279.63	271.11
Amusement, hotels, personal service, etc.	258.91	246.59	243.01	234.30	231.43	232.40	249.31
All industry groups (c)	259.04	255.84	256.45	246.33	243.88	251.50	255.80
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	506.2	539.6	494.6	476.5	466.3	515.5	512.6
Textiles, clothing and footwear	466.3	458.3	462.2	470.4	468.0	431.9	461.8
Food, drink and tobacco	514.1	510.9	496.7	466.5	433.0	490.0	502.4
Other manufacturing	508.2	516.1	501.2	476.7	466.9	486.9	506.8
<i>All manufacturing groups</i>	<i>490.3</i>	<i>486.7</i>	<i>481.6</i>	<i>473.1</i>	<i>459.6</i>	<i>467.0</i>	<i>485.9</i>
Transport and communication	549.6	565.4	581.1	565.9	540.3	625.2	561.5
Wholesale and retail trade	541.7	558.1	520.9	509.3	504.0	529.1	537.0
Public authority (n.e.i.) and community and business services	562.4	532.5	544.3	480.5	489.6	557.4	540.4
Amusement, hotels, personal service, etc.	516.1	491.5	484.4	467.0	461.3	463.2	496.9
All industry groups (c)	516.3	509.9	511.2	491.0	486.1	501.3	509.9

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 18. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 JUNE 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	253.98	270.77	248.16	242.62	238.95	258.65	257.67
Textiles, clothing and footwear	246.26	241.59	243.37	245.42	244.57	231.10	243.54
Food, drink and tobacco	263.24	256.30	249.17	236.84	218.44	245.82	254.26
Other manufacturing	256.75	260.18	252.68	243.30	238.00	248.97	256.07
<i>All manufacturing groups</i>	<i>252.39</i>	<i>250.91</i>	<i>247.17</i>	<i>242.52</i>	<i>236.50</i>	<i>241.14</i>	<i>250.15</i>
Transport and communication	277.34	283.65	291.53	284.90	273.18	313.65	282.54
Wholesale and retail trade	283.32	280.89	261.81	259.28	253.24	265.46	274.71
Public authority (n.e.i.) and community and business services	282.15	267.13	273.52	242.07	247.02	279.63	271.34
Amusement, hotels, personal service, etc.	260.45	246.59	245.05	239.37	234.55	232.40	250.89
All industry groups (c)	265.29	259.92	258.75	250.42	246.30	254.31	260.48
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	506.2	539.7	494.6	483.6	476.3	515.5	513.6
Textiles, clothing and footwear	490.9	481.6	485.1	489.2	487.5	460.6	485.4
Food, drink and tobacco	524.7	510.9	496.7	472.1	435.4	490.0	506.8
Other manufacturing	511.8	518.6	503.7	485.0	474.4	496.3	510.5
<i>All manufacturing groups</i>	<i>503.1</i>	<i>500.1</i>	<i>492.7</i>	<i>483.4</i>	<i>471.4</i>	<i>480.7</i>	<i>498.6</i>
Transport and communication	552.8	565.4	581.1	567.9	544.5	625.2	563.2
Wholesale and retail trade	564.7	559.9	521.8	516.8	504.8	529.1	547.6
Public authority (n.e.i.) and community and business services	562.4	532.5	545.2	482.5	492.4	557.4	540.8
Amusement, hotels, personal service, etc.	519.1	491.5	488.4	477.1	467.5	463.2	500.1
All industry groups (c)	528.8	518.1	515.7	499.1	490.9	506.9	519.2

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 19. — HOURLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	Manufacturing					Transport and communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (b)
	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Other manufacturing	All manufacturing groups					
RATES OF WAGE (Cents)										
1973 —										
June	154.09	133.08	139.00	140.90	139.29	168.68	155.46	163.05	147.50	148.34
July	155.06	133.28	139.83	143.25	140.16	171.38	157.25	164.60	152.36	150.05
August	155.62	133.38	141.20	143.74	140.60	178.34	157.50	166.33	154.32	151.08
September	155.97	133.50	141.93	144.90	141.06	179.13	162.94	167.16	154.98	152.91
October	157.64	139.81	145.75	146.63	145.24	180.80	165.96	170.07	155.84	156.17
November	163.15	140.55	149.85	151.27	148.11	184.35	169.41	175.74	158.66	159.51
December	164.37	147.50	155.15	155.65	153.27	195.63	171.53	184.49	160.92	164.25
1974 —										
January	164.81	147.61	158.19	162.22	155.20	196.68	176.66	187.82	163.40	167.17
February	166.09	147.81	160.21	165.25	156.44	197.01	178.05	188.27	163.62	168.21
March	166.21	147.88	162.80	165.56	156.91	197.25	178.41	189.41	164.35	168.73
April	183.42	159.98	164.20	169.94	166.85	204.73	180.55	196.09	176.59	176.42
May	199.13	174.14	180.16	186.85	182.10	220.49	204.22	211.52	197.68	194.54
June	210.04	175.50	191.80	203.78	189.85	244.82	212.38	221.88	203.15	203.30
July	218.77	176.66	209.56	214.30	196.59	250.17	222.92	225.54	209.65	210.62
August	219.68	197.57	211.11	216.96	207.45	250.84	227.54	229.36	210.44	217.53
September	230.97	202.17	216.16	222.11	213.42	257.32	231.49	233.35	215.44	222.70
October	231.07	202.53	220.87	224.07	214.66	258.28	241.10	234.62	221.00	226.57
November	231.36	202.70	224.54	225.71	215.64	264.79	241.65	237.74	221.19	227.86
December	233.61	202.81	228.40	227.12	216.91	265.22	246.28	239.89	227.54	230.60
1975 —										
January	236.75	203.34	231.72	232.39	219.28	268.90	250.45	242.28	231.80	233.71
February	241.07	204.13	235.82	239.39	222.46	270.26	252.91	243.80	233.65	236.30
March	241.45	220.20	238.02	240.74	230.74	270.26	254.23	247.08	237.87	241.38
April	243.04	222.61	239.66	242.13	232.69	270.68	255.29	247.76	239.08	242.81
May	257.16	231.70	252.05	254.25	243.75	281.73	269.41	271.11	249.31	255.80
June	257.67	243.54	254.26	256.07	250.15	282.54	274.71	271.34	250.89	260.48
INDEX NUMBERS										
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)										
1973 —										
June	307.1	265.3	277.1	280.9	277.6	336.2	309.9	325.0	294.0	295.7
July	309.1	265.7	278.7	285.5	279.4	341.6	313.4	328.1	303.7	299.1
August	310.2	265.9	281.4	286.5	280.2	355.5	313.9	331.5	307.6	301.1
September	310.9	266.1	282.9	288.8	281.2	357.1	324.8	333.2	308.9	304.8
October	314.2	278.7	290.5	292.3	289.5	360.4	330.8	339.0	310.6	311.3
November	325.2	280.1	298.7	301.5	295.2	367.4	337.7	350.3	316.2	317.9
December	327.6	294.0	309.2	310.3	305.5	389.9	341.9	367.7	320.7	327.4
1974 —										
January	328.5	294.2	315.3	323.3	309.3	392.0	352.1	374.4	325.7	333.2
February	331.1	294.6	319.3	329.4	311.8	392.7	354.9	375.3	326.1	335.3
March	331.3	294.8	324.5	330.0	312.8	393.2	355.6	377.5	327.6	336.3
April	365.6	318.9	327.3	338.7	332.6	408.1	359.9	390.8	352.0	351.6
May	396.9	347.1	359.1	372.4	363.0	439.5	407.1	421.6	394.0	387.8
June	418.7	349.8	382.3	406.2	378.4	488.0	423.3	442.3	404.9	405.2
July	436.1	352.1	417.7	427.2	391.8	498.6	444.3	449.6	417.9	419.8
August	437.9	393.8	420.8	432.4	413.5	500.0	453.5	457.2	419.5	433.6
September	460.4	403.0	430.9	442.7	425.4	512.9	461.4	465.1	429.4	443.9
October	460.6	403.7	440.2	446.6	427.9	514.8	480.6	467.7	440.5	451.6
November	461.2	404.0	447.6	449.9	429.8	527.8	481.7	473.9	440.9	454.2
December	465.6	404.2	455.3	452.7	432.4	528.6	490.9	478.1	453.5	459.6
1975 —										
January	471.9	405.3	461.9	463.2	437.1	536.0	499.2	482.9	462.0	465.8
February	480.5	406.9	470.0	477.2	443.4	538.7	504.1	486.0	465.7	471.0
March	481.3	438.9	474.4	479.8	459.9	538.7	506.7	492.5	474.1	481.0
April	484.4	443.7	477.7	482.6	463.8	539.5	508.8	493.8	476.5	484.0
May	512.6	461.8	502.4	506.8	485.9	561.5	537.0	540.4	496.9	509.9
June	513.6	485.4	506.8	510.5	498.6	563.2	547.6	540.8	500.1	519.2

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 20. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
1973 —							
June	151.40	147.16	144.03	145.47	145.12	146.12	148.34
July	153.92	148.17	146.47	145.71	145.49	147.49	150.05
August	154.71	149.05	148.63	146.55	147.38	148.37	151.08
September	157.88	149.19	150.45	146.63	152.67	148.51	152.91
October	161.30	153.24	152.26	147.99	155.86	150.06	156.17
November	166.61	154.01	159.28	148.84	156.99	150.68	159.51
December	172.19	157.76	163.12	156.18	160.04	154.35	164.25
1974 —							
January	173.20	161.64	167.92	161.81	164.00	158.02	167.17
February	173.81	163.69	168.06	162.81	164.17	158.75	168.21
March	174.07	163.93	170.29	163.33	164.80	159.97	168.73
April	181.53	173.33	175.99	170.35	169.08	165.98	176.42
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.43	203.07	193.85	196.15	189.55	192.56	203.30
July	219.02	208.32	202.30	199.75	195.75	197.89	210.62
August	224.52	215.53	216.51	206.30	199.32	200.76	217.53
September	228.24	220.19	225.10	211.43	210.25	211.02	222.70
October	232.37	224.61	225.52	215.51	216.27	212.62	226.57
November	233.61	225.42	226.26	217.45	219.43	218.18	227.86
December	235.44	225.98	231.62	229.11	220.33	233.36	230.60
1975 —							
January	236.10	230.69	237.67	230.98	228.20	237.68	233.71
February	239.97	231.33	242.78	232.81	229.76	238.10	236.30
March	244.81	237.97	246.97	235.62	232.31	242.26	241.38
April	246.71	239.01	247.90	235.89	235.37	242.80	242.81
May	259.04	255.84	256.45	246.33	243.88	251.50	255.80
June	265.29	259.92	258.75	250.42	246.30	254.31	260.48
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 —							
June	301.8	293.3	287.1	289.9	289.3	291.3	295.7
July	306.8	295.3	292.0	290.4	290.0	294.0	299.1
August	308.4	297.1	296.3	292.1	293.8	295.7	301.1
September	314.7	297.4	299.9	292.3	304.3	296.0	304.8
October	321.5	305.4	303.5	295.0	310.7	299.1	311.3
November	332.1	307.0	317.5	296.7	312.9	300.3	317.9
December	343.2	314.5	325.1	311.3	319.0	307.6	327.4
1974 —							
January	345.2	322.2	334.7	322.5	326.9	315.0	333.2
February	346.4	326.3	335.0	324.5	327.2	316.4	335.3
March	347.0	326.8	339.4	325.6	328.5	318.9	336.3
April	361.8	345.5	350.8	339.5	337.0	330.8	351.6
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.4	404.8	386.4	391.0	377.8	383.8	405.2
July	436.6	415.2	403.2	398.1	390.2	394.4	419.8
August	447.5	429.6	431.5	411.2	397.3	400.2	433.6
September	454.9	438.9	448.7	421.4	419.1	420.6	443.9
October	463.2	447.7	449.5	429.6	431.1	423.8	451.6
November	465.6	449.3	451.0	433.4	437.4	434.9	454.2
December	469.3	450.4	461.7	456.7	439.2	465.1	459.6
1975 —							
January	470.6	459.8	473.7	460.4	454.9	473.7	465.8
February	478.3	461.1	483.9	464.0	458.0	474.6	471.0
March	488.0	474.3	492.3	469.6	463.0	482.9	481.0
April	491.7	476.4	494.1	470.2	469.1	483.9	484.0
May	516.3	509.9	511.2	491.0	486.1	501.3	509.9
June	528.8	518.1	515.7	499.1	490.9	506.9	519.2

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), minimum wage rates for adult males and adult females (see below and page 27), and general increases in award "total wages" (page 27), prescribed in recent years in awards of Federal and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 58, 1973* (pages 304-9) contains tables of basic wage rates, tables of minimum wage for adult males, and details of general increases in award "total wages".

Federal Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 27).

State Basic Wages. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 27).

TABLE 21. — STATE BASIC WAGES : WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES			QUEENSLAND BASIC WAGE, BRISBANE RATES (a)		
1972 19 May	41.10	32.00	1972 29 May	41.00	31.85
1973 29 May (b)	44.40	35.10	1973 19 February	42.30	32.85
1974 23 May (b)(c)	47.80	38.50	29 May (b)	44.20	34.90
1975 15 May (b)(c)	49.50	40.20	27 August	44.80	35.35
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES			26 November	46.60	36.70
1972 19 May	39.85	31.00	1974 11 March	48.20	37.90
1973 29 May (b)(c)	43.15	34.10	27 May	49.40	38.80
1974 23 May (b)(c)	46.50	37.30	2 September	51.20	40.15
1975 15 May (b)(c)	48.20	38.60	1975 26 May	54.40	42.55
TASMANIAN BASIC WAGE, HOBART RATES			WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES (d)		
1972 19 May (c)	41.00	31.90	1972 26 June	40.45	32.40
1973 29 May (b)(c)	43.50	34.40	1973 8 June	44.00	36.00
1974 23 May (b)(c)	46.00	36.90	17 September	44.00	39.00
1975 15 May (b)(c)	47.70	38.20	1974 31 May	48.50	43.50
			1975 15 May	(e)	(e)
			15 August	(e)	(e)

(a) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — see *Labour Report No. 58, 1973* (page 127). (b) In addition to the basic wage increases, margins in awards were also increased. (c) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (d) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970. (e) Basic wage plus margin increased by 3.6 per cent from 15 May and 3.5 per cent from 15 August 1975.

Federal Minimum Wages. In its decision in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission inserted a provision in awards prescribing a minimum wage for adult males. This stated that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed for adult males were the appropriate basic wages plus \$3.75 a week.

In its decision in the National Wage Case 1974, the Australian Conciliation and Arbitration Commission decided to award the same minimum wage to adult males and adult females. The minimum wage for adult males would be extended to adult females in three steps — 85 per cent of the male minimum wage would be payable to adult females from the beginning of the first pay-period commencing on or after 23 May 1974; 90 per cent from the beginning of the pay-period in which 30 September 1974 occurs; and 100 per cent from the beginning of the pay-period in which 30 June 1975 occurs.

TABLE 22. — MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES (\$)
AWARDS OF AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>"Six Capital Cities"</i>	<i>Canberra</i>	<i>Darwin (b)</i>
ADULT MALES									
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.10	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.10	60.30	63.00
1974 23 May	68.80	68.00	66.30	67.60	68.10	68.70	68.10	68.30	71.00
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.10	76.30	79.00
15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
ADULT FEMALES									
1974 23 May	58.50	57.80	56.40	57.50	57.90	58.40	57.90	58.10	60.40
30 September (c)	61.90	61.20	59.70	60.80	61.30	61.80	61.30	61.50	63.90
1975 1 January	69.10	68.40	66.90	68.00	68.50	69.00	68.50	68.70	71.10
15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30	74.70
30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates are operative from the beginning of the pay-periods in which 30 September 1974 and 30 June 1975 occur.

State Minimum Wages. State awards in all States include provisions prescribing rates of minimum wage for adult males and adult females similar in concept to the Federal award provision of minimum wage (see page 26) and these rates are shown in the following table.

TABLE 23. — MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES — STATE AWARDS (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES			SOUTH AUSTRALIA		
1974 23 May (a)	68.80	58.50	1972 19 May	50.60	..
30 September (b)	68.80	61.90	1973 29 May (a)	69.60	..
1975 11 February (c)	76.80	69.10	1974 23 May (a)	67.60	57.50
15 May (a)	80.80	72.70	30 September (b)	67.60	60.80
30 June (b)	80.80	80.80	1975 1 January (a)	75.60	68.00
			15 May (a)	79.60	71.60
			30 June (b)	79.60	79.60
VICTORIA			WESTERN AUSTRALIA		
1972 19 May (a)	51.00	..	1972 26 June	53.50	..
1973 29 May (a)	60.00	..	1973 8 June	57.00	..
1974 23 May (a)	68.00	57.80	17 September	61.50	..
30 September (b)	68.00	61.20	1974 31 May	69.00	57.90
1975 1 January (a)	76.00	68.40	1975 1 May (a)	82.50	72.10
15 May (a)	80.00	72.00	30 June (a)	82.50	80.10
30 June (b)	80.00	80.00			
QUEENSLAND (d)			TASMANIA		
1972 29 May	51.50	..	1972 19 May (a)	51.70	..
1973 19 February	52.80	..	1973 29 May (a)	60.70	..
29 May	60.50	..	1974 23 May (a)	68.70	58.40
27 August	61.10	..	30 September (b)	68.70	61.80
26 November	62.90	..	1975 1 January (a)	76.70	69.00
1974 11 March	64.50	..	15 May (a)	80.70	72.60
27 May	68.50	58.23	30 June (b)	80.70	80.70
2 September	70.30	59.58			
30 September	70.30	63.27			
1975 6 January	76.50	68.85			
28 April	78.20	70.38			
26 May	80.50	72.45			
30 June	80.50	80.50			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates are operative from the beginning of the pay-period in which 30 September 1974 and 30 June 1975 occur. (c) Date of general ruling by the Industrial Commission. (d) Rates shown are operative in the Southern Division — Eastern District (incl. Brisbane). District allowances are added for other areas — see *Labour Report No. 58, 1973* (page 127) for allowances for adult males. Adult females receiving the minimum wage received 85 per cent of these allowances in May 1974, 90 per cent in September 1974 and 100 per cent in June 1975.

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Australian Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below.

TABLE 24. — GENERAL INCREASES IN AWARD "TOTAL WAGES"

<i>Date operative (a)</i>	<i>Adult males</i>	<i>Adult females</i>
FEDERAL AWARDS		
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1975 15 May	3.6 per cent	3.6 per cent
18 September	3.5 per cent	3.5 per cent
VICTORIAN WAGES BOARD DETERMINATIONS		
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1975 15 May	3.6 per cent	3.6 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

Definition of earnings

2. The earnings figures used in the calculation of the averages comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

Method of estimation

3. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

4. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

5. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours, and from other sources. Ratios used for the current quarter are as follows: New South Wales 64, per cent, Victoria 64, Queensland 62, South Australia 61, Western Australia 59, Tasmania 64, the Northern Territory 64, and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 63.0 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percentage point then average weekly earnings of \$150 would be overstated by about 60 cents.

6. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 7. The figures in Tables 1 to 7 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 25 and 26 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Seasonally adjusted estimates

7. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 25 and 26. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).

TABLE 25. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1966 -					1971 -				
September	61.10	60.90	+4.3	+5.9	March	82.00	86.90	+5.3	+12.6
December	63.30	61.30	+0.7	+6.8	June	89.80	88.70	+2.1	+12.4
1967 -					September	90.00	90.00	+1.5	+11.9
March	59.50	62.20	+1.5	+6.0	December	96.00	91.70	+1.9	+11.2
June	63.70	63.30	+1.8	+8.4	1972 -				
September	64.40	64.40	+1.7	+5.7	March	89.20	93.40	+1.9	+7.5
December	67.10	64.90	+0.8	+5.9	June	96.70	95.40	+2.1	+7.6
1968 -					September	96.80	97.90	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	99.80	+1.9	+8.8
June	67.30	66.90	+1.7	+5.7	1973 -				
September	67.80	67.90	+1.5	+5.4	March	97.20	102.50	+2.7	+9.7
December	72.50	69.80	+2.8	+7.6	June	107.80	106.40	+3.8	+11.5
1969 -					September	110.20	111.30	+4.6	+13.7
March	68.50	72.10	+3.3	+9.6	December	119.90	115.00	+3.3	+15.2
June	72.80	72.30	+0.3	+8.1	1974 -				
September	74.10	73.90	+2.2	+8.8	March	113.30	119.40	+3.8	+16.5
December	79.00	75.30	+1.9	+7.9	June	128.50	126.80	+6.2	+19.2
1970 -					September	137.90	139.50	+10.0	+25.3
March	72.70	77.20	+2.5	+7.1	December	154.20	r147.20	r+5.5	r+28.0
June	79.40	78.90	+2.2	+9.1	1975 -				
September	80.90	80.40	+1.9	+8.8	March	143.60	r152.00	r+3.3	r+27.3
December	86.30	82.50	+2.6	+9.6	June	155.90	153.80	+1.2	+21.3

(a) See explanation in paragraph 5 on page 28. (b) See paragraph 7 on page 28. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series.

TABLE 26. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : STATES AND TERRITORIES (\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.10	142.20	140.50	146.90	139.60	169.20	183.60	148.30
Original Series									
1974 -									
Mar. qtr	116.70	112.50	108.00	106.60	111.80	101.50	139.60	146.50	113.30
June qtr	131.60	127.80	123.70	121.90	126.10	120.40	140.80	157.90	128.50
Sept. qtr	141.10	138.70	131.80	131.00	135.50	126.40	162.10	175.10	137.90
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 -									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	(c)188.60	143.60
June qtr	160.10	154.30	149.50	145.40	156.20	148.80	179.60	188.50	155.90
Seasonally Adjusted Series (d)									
1974 -									
Mar. qtr	122.90	119.40	113.60	111.90	116.30	109.40	139.50	150.20	119.40
June qtr	129.40	126.10	121.90	120.20	125.00	117.70	147.00	156.50	126.80
Sept. qtr	143.70	139.40	133.30	131.10	135.40	129.40	157.20	175.10	139.50
Dec. qtr	150.60	148.30	141.90	139.40	144.20	(e)137.40	161.70	181.90	r147.20
1975 -									
Mar. qtr	155.70	152.60	144.10	(f)143.50	150.00	(e)143.60	179.00	(c)192.30	r152.00
June qtr	157.30	152.20	147.00	143.80	154.50	144.70	187.90	186.60	153.80

(a) See explanation in paragraph 5 on page 28. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government paydays in each quarter. (c) Affected by retrospective salary payments. (d) See paragraph 7 on page 28. (e) Revised to allow for prepayments normally made to State government employees in December quarter but held over until March quarter 1975. (f) Revised to take account of special holiday prepayments.

r-revised

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General – Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 – For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 – Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 – This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 – The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For

detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1974

(i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employers subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos 6.36 and 6.40) – see below.

(ii) *The 1972 to 1974 surveys* (private and government employees). Commencing with the October 1972 survey coverage was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of the October 1973 survey, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletin *Earnings and Hours of Employees, October 1973* (Reference No. 6.40).

A summary of some of the results of the October 1974 survey together with some comparisons of the results of the October 1973 survey are shown in Tables 27 to 33. The figures for October 1974 shown in these tables are preliminary and subject to revision. For more details, explanatory notes, etc. see *Earnings and Hours of Employees, October 1974 (Preliminary)* (Reference No. 6.36).

NOTE: Average weekly earnings figures for males shown in Tables 27 to 33 are not directly comparable with estimates of average weekly earnings per employed male unit shown in Tables 25 and 26, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive.

TABLE 27. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

	October 1974 (b)									1973 (b) Aust.	October Percentage increase (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.		
	— \$ —										%
Males	149.90	148.30	140.40	135.90	144.00	139.70	171.70	174.00	146.80	115.10	27.5
Adults	155.30	154.10	147.70	142.40	150.70	146.20	175.30	179.80	152.80	120.20	27.1
Juniors	72.50	71.20	70.30	68.20	68.50	69.40	68.00	68.80	70.80	53.30	32.8
Full-time employees	155.90	154.40	144.90	141.10	149.20	144.00	177.00	182.30	152.40	119.40	27.6
Adults	161.00	159.40	151.70	147.00	155.60	150.40	179.80	187.10	158.00	124.20	27.2
Juniors	79.10	80.20	75.50	74.50	73.60	73.10	79.40	81.40	77.60	58.20	33.3
Females	95.20	94.90	86.70	86.90	85.60	93.50	109.50	97.50	93.00	68.50	35.8
Adults	100.90	100.60	94.60	93.60	91.40	100.90	112.60	114.50	99.30	73.40	35.3
Juniors	64.20	63.00	59.60	60.60	59.40	63.30	67.50	64.10	62.30	45.10	38.1
Full-time employees	108.00	105.70	96.90	99.80	100.10	107.00	117.70	121.40	104.70	76.60	36.7
Adults	115.10	112.10	107.40	109.10	109.30	120.70	121.10	128.10	112.80	82.70	36.4
Juniors	72.50	71.60	64.90	68.50	66.10	65.40	73.40	75.90	69.10	50.10	37.9
Persons	130.90	130.40	124.10	118.90	124.80	125.40	151.20	146.70	128.70	99.70	29.1
Adults	137.70	137.30	133.20	126.90	132.60	133.50	155.20	157.70	136.10	105.90	28.5
Juniors	67.90	66.90	64.80	64.00	63.70	66.30	67.80	66.10	65.90	49.00	34.5
Full-time employees	141.20	139.70	131.90	128.80	135.50	134.30	158.90	162.70	138.30	106.80	29.5
Adults	148.10	146.20	141.30	137.10	144.10	143.70	162.50	169.30	145.80	113.00	29.0
Juniors	75.60	75.70	70.10	71.20	69.70	69.10	76.20	78.30	73.10	54.00	35.4

(a) Total private and government employees, including managerial, executive, etc., staff. See text on page 30. (b) Last pay-period in October.
(c) Percentage increase October 1974 over October 1973.

TABLE 28. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a)

	Adult Males				Junior Males		Adult Females		Junior Females	
	Oct. 1973 (b)		Oct. 1974 (b)							
	Total	Overtime (c)	Ordinary time	Total	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	117.10	16.60	135.10	151.70	60.30	79.10	81.70	113.00	52.50	72.50
Victoria	115.30	14.60	133.50	148.10	58.90	80.20	80.80	110.20	51.50	71.60
Queensland	111.30	15.30	128.70	144.00	55.80	75.50	79.20	106.00	46.20	64.90
South Australia	109.10	11.90	127.40	139.30	56.00	74.50	77.40	107.70	47.20	68.50
Western Australia	114.30	18.60	129.30	148.00	54.70	73.60	79.40	106.60	47.00	66.10
Tasmania	107.90	12.00	129.10	141.20	55.00	73.10	81.70	116.80	48.00	65.40
Northern Territory	140.70	32.10	142.60	174.70	73.80	79.40	92.40	121.20	63.20	73.40
Australian Capital Territory	138.80	16.90	151.50	168.40	66.10	81.40	97.10	125.70	55.90	75.90
Australia	115.10	15.60	132.80	148.40	58.20	77.60	81.00	111.90	50.10	69.10
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	42.2	3.2	38.1	41.4	40.0	39.8	38.8	38.4	38.9	38.6
Victoria	42.5	2.8	38.4	41.3	40.6	40.2	39.3	38.8	39.2	39.0
Queensland	41.8	2.9	38.1	41.0	40.2	39.7	39.0	38.5	39.0	38.7
South Australia	41.9	2.4	38.5	40.9	40.8	40.0	39.3	38.5	39.3	38.9
Western Australia	42.7	3.7	38.0	41.7	40.4	40.3	39.2	38.8	39.0	39.0
Tasmania	41.6	2.3	38.7	41.0	40.4	39.9	38.6	38.0	39.2	39.1
Northern Territory	44.6	6.3	37.5	43.7	41.7	40.6	39.9	37.7	39.4	39.1
Australian Capital Territory	41.5	3.3	37.9	41.3	40.2	39.8	38.3	37.7	38.8	37.7
Australia	42.3	3.0	38.2	41.3	40.3	40.0	39.0	38.5	39.1	38.8
AVERAGE HOURLY EARNINGS (\$)										
New South Wales	2.77	5.16	3.54	3.67	1.57	1.99	2.11	2.95	1.35	1.88
Victoria	2.71	5.17	3.47	3.59	1.45	2.00	2.06	2.84	1.32	1.84
Queensland	2.66	5.19	3.38	3.51	1.39	1.90	2.03	2.75	1.19	1.68
South Australia	2.60	4.87	3.31	3.40	1.37	1.86	1.97	2.80	1.20	1.76
Western Australia	2.68	5.04	3.41	3.55	1.35	1.82	2.03	2.75	1.21	1.69
Tasmania	2.60	5.24	3.33	3.44	1.36	1.83	2.12	3.07	1.22	1.67
Northern Territory	3.16	5.11	3.81	3.99	1.77	1.96	2.32	3.21	1.61	1.88
Australian Capital Territory	3.34	5.08	3.99	4.08	1.65	2.04	2.54	3.34	1.44	2.01
Australia	2.72	5.13	3.47	3.59	1.44	1.94	2.08	2.88	1.28	1.78

(a) Private and government employees. See text on page 30. Separate estimates for private and government employees are shown in Table 33.
 (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.

TABLE 29. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

<i>Manufacturing</i>										
<i>Metal products, machinery and equipment</i>										
	<i>Food, beverages and tobacco</i>	<i>Textiles, clothing and footwear</i>	<i>Paper, printing etc.</i>	<i>Chemical, petroleum and coal products</i>	<i>Basic metal products</i>	<i>Fabricated metal products; other machinery, etc.</i>	<i>Transport equipment</i>	<i>Total</i>	<i>Other</i>	<i>Total manufacturing</i>
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	141.70	123.90	154.10	157.00	163.70	145.20	140.30	147.60	137.70	144.90
Junior males	80.40	66.00	79.70	85.80	90.20	76.10	78.20	79.50	70.30	77.60
Adult females	100.60	88.50	103.40	107.90	111.70	105.90	106.40	109.20	95.80	99.40
Junior females	66.70	59.20	67.30	72.40	77.30	69.90	76.30	71.90	66.40	66.10
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	42.7	41.3	41.3	41.6	43.9	42.4	40.6	42.2	42.4	42.2
Junior males	40.7	40.0	40.5	39.3	40.3	40.3	39.7	40.1	40.1	40.2
Adult females	39.4	38.3	38.9	38.7	39.3	39.3	38.6	39.2	39.1	38.9
Junior females	39.1	38.1	38.9	37.6	39.9	39.1	38.9	39.2	39.3	38.7
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.32	3.00	3.73	3.78	3.73	3.42	3.45	3.50	3.25	3.44
Junior males	1.98	1.65	1.97	2.18	2.24	1.89	1.97	1.98	1.75	1.93
Adult females	2.56	2.31	2.66	2.79	2.84	2.69	2.76	2.73	2.45	2.55
Junior females	1.71	1.56	1.73	1.92	1.94	1.79	1.96	1.83	1.69	1.71
<i>Non-manufacturing</i>										
	<i>Mining</i>	<i>Electricity, gas and water</i>	<i>Construction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>	<i>Transport and storage; communication</i>	<i>Finance, business services</i>	<i>Public administration, etc.</i>	<i>Other</i>	<i>Total non-manufacturing</i>
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	186.70	151.70	148.60	133.20	126.20	165.70	138.50	156.50	131.20	148.40
Junior males	101.80	86.20	78.20	72.60	69.70	88.90	77.70	81.80	72.60	77.60
Adult females	116.70	117.60	102.90	101.80	100.10	128.00	106.20	130.80	100.70	111.90
Junior females	75.60	77.30	68.20	67.10	60.10	82.40	69.70	77.50	64.40	69.10
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	42.2	40.1	41.8	40.7	41.5	42.0	39.3	38.9	41.9	40.8
Junior males	39.3	38.9	40.0	40.2	40.9	40.3	39.0	37.6	41.5	39.8
Adult females	37.8	37.5	38.2	38.5	39.7	39.7	37.9	37.7	39.0	38.4
Junior females	38.1	37.0	38.1	39.2	39.8	39.5	38.3	38.0	39.2	38.8
AVERAGE HOURLY EARNINGS (\$)										
Adult males	4.43	3.79	3.55	3.27	3.04	3.95	3.52	4.03	3.13	3.68
Junior males	2.56	2.22	1.96	1.81	1.70	2.20	1.99	2.18	1.75	1.94
Adult females	3.08	3.14	2.69	2.64	2.52	3.22	2.81	3.47	2.59	2.88
Junior females	1.98	2.09	1.79	1.71	1.51	2.09	1.82	2.04	1.64	1.78

(a) Private and government employees. See text on page 30. (b) Last pay-period in October.

**TABLE 30. – AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS:
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), AUSTRALIA**

	<i>Adult Males</i>		<i>Junior Males</i>		<i>Adult Females</i>		<i>Junior Females</i>	
	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>	<i>October 1973 (b)</i>	<i>October 1974 (b)</i>
AVERAGE WEEKLY EARNINGS (\$)								
Overtime (c)	15.00	15.60	4.20	4.20	3.60	3.20	1.30	1.30
Ordinary time (c)	100.10	132.80	54.00	73.40	77.40	108.70	48.80	67.80
Total	115.10	148.40	58.20	77.60	81.00	111.90	50.10	69.10
AVERAGE WEEKLY HOURS PAID FOR								
Overtime (c)	4.0	3.0	1.9	1.4	1.3	0.8	0.7	0.5
Ordinary time (c)	38.3	38.2	38.4	38.6	37.7	37.7	38.4	38.2
Total	42.3	41.3	40.3	40.0	39.0	38.5	39.1	38.8

(a) Private and government employees. See text on page 30. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 31. – AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	<i>Average weekly earnings (\$)</i>				<i>Average weekly hours paid for</i>			
	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>	<i>Junior females</i>	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>	<i>Junior females</i>
October 1973 (b)	37.00	11.40	36.80	9.50	13.8	9.1	17.2	7.6
October 1974 (b)	45.70	14.70	51.00	14.00	12.8	8.3	17.0	7.5

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

**TABLE 32. – AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a)
(\$)**

(i) MALES, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)								
Manufacturing –					Non-manufacturing –			
Food, beverages and tobacco		196.90			Mining			248.60
Textiles; clothing and footwear		190.70			Electricity, gas and water			227.40
Paper, printing, etc.		207.10			Construction			204.30
Chemical, petroleum and coal products		218.00			Wholesale trade			200.20
Metal products, machinery and equipment –					Retail trade			184.50
Basic metal products		237.80			Transport and storage; communication			202.10
Fabricated metal products; other machinery, etc.		203.40			Finance, business services			215.30
Transport equipment		227.30			Public administration, etc.			237.10
Total		213.20			Other			172.20
Other		196.80			Total non-manufacturing			202.10
Total manufacturing		205.80			Total all industries			203.50
(ii) TOTAL ALL INDUSTRIES								
Males								
	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>	<i>Females Aust. (c)</i>
October 1973 (b)	174.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70
October 1974 (b)	207.50	210.20	192.20	186.60	194.90	181.10	203.50	137.80

(a) Private managerial, executive, professional and higher supervisory staff. See text on page 30. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

TABLE 33. — AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), PRIVATE AND GOVERNMENT EMPLOYEES

	October 1974 (b)							October 1973 (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)								
Private employees —								
Adult males	149.00	144.10	143.20	137.10	146.10	137.30	145.50	113.10
Junior males	77.10	77.50	73.80	72.80	70.80	71.20	75.40	56.90
Adult females	107.20	102.70	97.70	96.80	98.30	96.00	103.20	74.50
Junior females	68.20	69.70	61.50	64.20	64.20	59.50	66.60	48.30
Government employees —								
Adult males	157.20	156.70	145.20	143.00	150.70	147.70	153.70	119.00
Junior males	85.30	88.50	79.50	80.30	81.30	79.30	84.00	62.10
Adult females	132.90	135.00	119.20	126.20	123.50	143.20	130.10	100.20
Junior females	79.80	79.10	71.90	79.40	71.90	76.70	77.00	56.30
AVERAGE WEEKLY HOURS PAID FOR								
Private employees —								
Adult males	42.0	41.9	42.1	41.6	42.6	41.7	42.0	43.1
Junior males	40.1	40.4	40.3	40.3	40.7	40.2	40.3	40.6
Adult females	38.9	38.9	39.2	38.8	39.2	39.1	38.9	39.4
Junior females	38.8	39.0	39.3	38.9	39.1	39.7	39.0	39.1
Government employees —								
Adult males	40.1	40.0	39.5	39.8	40.2	39.9	39.9	40.6
Junior males	38.5	39.5	38.1	39.4	39.3	38.9	38.9	39.4
Adult females	36.5	38.7	37.5	38.1	38.0	36.7	37.5	37.9
Junior females	37.7	38.8	37.6	39.1	38.8	38.1	38.1	38.9
AVERAGE HOURLY EARNINGS (\$)								
Private employees —								
Adult males	3.55	3.44	3.40	3.30	3.43	3.29	3.46	2.62
Junior males	1.92	1.92	1.83	1.81	1.74	1.77	1.87	1.40
Adult females	2.76	2.64	2.49	2.50	2.51	2.46	2.65	1.89
Junior females	1.76	1.79	1.57	1.65	1.64	1.50	1.71	1.23
Government employees —								
Adult males	3.92	3.92	3.68	3.59	3.75	3.71	3.85	2.93
Junior males	2.20	2.24	2.09	2.04	2.07	2.04	2.16	1.58
Adult females	3.62	3.49	3.18	3.32	3.25	3.90	3.47	2.65
Junior females	2.11	2.04	1.91	2.03	1.85	2.01	2.02	1.45

(a) See text on page 30. Estimates for total private and government employees are shown in Table 28. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 (Sections I and II — Mr G. Laurie, extension 2343; Section III — Mr P. Gardner, extension 2058; Section IV — Mrs R. Conway, extension 2064) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.